#### PUBLIC AGENCY COALITION ENTERPRISE JOINT POWERS AUTHORITY

PRESENTED TO:		DATE:	May 29, 2024
Executive Committee			
SUBJECT: Approval of May 29, 2024, Agenda		ITEM #:	2024-012
		Enclosure:	Yes
0			
Category:	Approval of Agenda		
Prepared by:	Keenan & Associates		
Requested by:	Executive Committee		

#### BACKGROUND:

Under California Government Code Section 54950 the "Legislative Body" is required to post an agenda detailing each item of business to be discussed. The Authority posts the agenda in compliance with California Government Code Section 54954.2.

#### STATUS:

Unless items are added to the agenda according to Government Code Section 54954.2 (b) (1) (2) (3), the agenda is to be approved as posted.

#### **RECOMMENDATIONS:**

Subject to changes or corrections, the agenda is to be approved.

#### AGENDA

#### PUBLIC AGENCY COALITION ENTERPRISE (PACE)

#### EXECUTIVE COMMITTEE MEETING May 29, 2024 2:00 pm

#### **ZOOM MEETING:** <u>https://zoom.us/j/94072446750</u>

Meeting ID: 940 7244 6750

Call-in number to access audio via phone not computer: 13052241968,94072446750#

Any document provided to a majority of the members of the Public Agency Coalition Enterprise (PACE) regarding any item on this agenda will be made available for public inspection at the meeting and at Keenan, 1111 Broadway, Suite 2000, Oakland, CA 94607 during normal business bours.

#### I. CALL TO ORDER

#### II. ROLL CALL

#### **EXECUTIVE COMMITTEE MEMBERS:**

SANGER, CITY OF SUPERIOR COURT OF CA, MENDOCINO COUNTY TRUCKEE DONNER RECREATION & PARK DISTRICT GUSTINE, CITY OF Becky Padron, Secretary/Treasurer Kim Turner, Vice President David Faris, President Melanie Correa, Non-Officer Member Open Position, Non-Officer Member

> E. Peter McNamara Christine Hough Melissa King Mariana Torres Hernandez

#### **BOARD MEMBERS:**

**KEENAN & ASSOCIATES** 

**MANAGERS**:

SAN BERNARDINO COUNTY EMPLOYEES' RETIREMENT ASSOCIATION

Stacey Barnier

OTHERS: KEENAN & ASSOCIATES

Sam Mel-Chan Laurie LoFranco Dayna Gowan Robin Rager Mariah Caracoza Alexandria Van Brunt

Public Agency Coalition Enterprise 1111 Broadway, Suite 2000, Oakland CA 94607 Tel: (510) 986-6761 ext. 8154 Fax: (510) 986-0440

#### ANTHEM

#### EMPIRX

Darren Reddick

Michelle Rimes Haajar Yanes

#### III. PUBLIC COMMENTS

Comments from the general public will be received and limited to five minutes per person regarding items not on the agenda.

IV.	APPROVAL OF AGENDA – May 29, 2024, Presented by David Faris	Action 2024-012
V.	APPROVAL OF MINUTES – January 24, 2024, Presented by David Faris	Action 2024-013

The Executive Committee will review the minutes of the previous Executive Committee Meeting for any adjustments and adoption.

VI.	CORRESPONDENCE	Information and Action, if needed
	Presented by E. Peter McNamara	2024-014

Correspondence will be presented and reviewed by the Executive Committee. No action may be taken in response; only referred for action on a subsequent agenda.

#### VII. FINANCIAL

QUARTERLY FINANCIAL REVIEW PACE 2024 FINAL BUDGET	Information and Action 2024-015
WELLNESS BUDGET HISTORY	
Presented by Sam Mel-Chan	

The Executive Committee will hear a report on the Quarterly Financial Review as of March 31, 2024, review Wellness Budget history, and will vote to approve the PACE 2024 Budget.

<b>REVIEW OF PACE INVESTMENT POLICY</b>	Action
Presented by Melissa King	2024-016

The Executive Committee will review and discuss the PACE investment policy.

#### ANTHEM UPDATE

Presented by Darren Reddick and E. Peter McNamara

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2024-017

AGENDA – PACE Executive Committee Meeting May 29, 2024 Page 3

The Executive Committee will hear a report on Anthem claims experience.

#### ANCILLARY UPDATE - EMPIRX

Presented by Melissa King

The Executive Committee will hear a report on EmpiRx specialty drug utilization and EmpiRx platform transition.

#### WELLNESS UPDATES

Presented by Dayna Gowan

The Executive Committee will hear a report and discuss the 2025 Wellness Program Recommendations and costs.

#### VIII. ADMINISTRATION

Presented by Christine Hough

PACE Management will review new marketing activity of the PACE JPA.

## ELECTION OF NON-OFFICER EXECUTIVE COMMITTEE MEMBERActionFOR MAY 29, 2024 – DECEMBER 31, 2025, TERM2024-021Dreamted by E. Deter MeNamere2024-021

Presented by E. Peter McNamara

The Executive Committee will vote on one Non-Officer Executive Committee Member position for the May 29, 2024 – December 31, 2025, term.

#### AUDIT SERVICES RFP RESULTS

The Executive Committee will hear an update on the PACE Audit Services Request for Proposal and vote on new auditing service provider.

#### ANTHEM CLAIM APPEAL

The Executive Committee will hear a report on City of Sanger and Superior Court of Mendocino County's subscribers' claim appeals and vote on claim appeals.

Information 2024-020

Action

Action 2024-022

Information or Action if need be 2024-023

Action

2024-019

latform

2024-018

Information

#### IX. **INFORMATION**

#### **EXECUTIVE COMMITTEE COMMENTS**

Each Executive Committee member may report about various matters involving the Authority. There will be no Executive Committee discussion except to ask questions, and no action will be taken unless listed on a subsequent agenda.

#### MANAGER COMMENTS

PACE Management will report to the Executive Committee about various matters involving the Authority. There will be no Executive Committee discussion except to ask questions, and no action will be taken unless listed on a subsequent agenda.

#### X. AGENDA ITEMS NEXT MEETING

Executive Committee Members and others may suggest items for consideration at the next meeting scheduled for July 24, 2024, via Zoom.

#### XI. **ADJOURNMENT**

#### Information

## Information

Information

#### PUBLIC AGENCY COALITION ENTERPRISE JOINT POWERS AUTHORITY

PRESENTED TO:		DATE:	May 29, 2024
Executive Comm	nittee		
SUBJECT: Approval of January 24, 2024 Minutes		ITEM #:	2024-013
		Enclosure:	No
Category:	Approval of Minutes		
Prepared by: Keenan & Associates			
Requested by: Executive Committee			

#### BACKGROUND:

As a matter of record and in accordance with the Brown Act, minutes of each meeting are kept and recorded.

#### STATUS:

Included in the agenda packet are minutes from the December 7, 2023, meeting, which have not yet been approved.

#### **RECOMMENDATIONS:**

Subject to changes or corrections, the minutes are to be approved and submitted.

#### MINUTES

#### PUBLIC AGENCY COALITION ENTERPRISE (PACE)

EXECUTIVE COMMITTEE STRATEGIC PLANNING MEETING January 24, 2024 8:15 am

#### I. CALL TO ORDER

8:15 am

The meeting was called to order at 8:26 am

#### II. ROLL CALL

#### **EXECUTIVE COMMITTEE MEMBERS:**

GUSTINE, CITY OF SANGER, CITY OF SUPERIOR COURT OF CA, MENDOCINO COUNTY TRUCKEE DONNER RECREATION & PARK DISTRICT

#### **MANAGERS:**

**KEENAN & ASSOCIATES** 

#### **OTHERS:**

KEENAN & ASSOCIATES

Melanie Correa Becky Ramirez, **Secretary/Treasurer** Kim Turner, **Vice President** David Faris, **President** 

> Peter McNamara Melissa King Christine Hough Sam Mel-Chan

> > Amy Donovan Dayna Gowan Robin Rager

Emma Rodriguez Kristyn Nelms

Andrea Maciel

Action

2024-001

ANTHEM

KAISER

#### **III. PUBLIC COMMENTS**

There were no public comments.

#### IV. APPROVAL OF AGENDA

Presented by David Faris

Motion to approve the January 24, 2024 Agenda: 1. Kim Turner and 2. Melanie Correa. Motion unanimously approved by the Executive Committee.

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#### V. APPROVAL OF MINUTES – December 6, 2023 Presented by David Faris

Motion to approve December 6, 2023 Minutes: 1. Kim Turner and 2. Melanie Correa. Motion unanimously approved by the Executive Committee

#### VI. CORRESPONDENCE

Presented by E. Peter McNamara

There was no correspondence.

#### VII. FINANCIAL

#### 2023 DRAFT YEAR END FINANCIALS

Presented by Sam Mel-Chan

The draft 2023 year end financials were reviewed. Interest income, from the LAIF and CAMP programs, and late fees improved PACE's financial position.

Late fees were discussed, including how to proceed if an agency repeatedly does not pay their late fee invoices, specifically Redwood Coast Energy Authority. The PACE Executive Director will issue a formal late fee payment demand letter to Redwood Coast Energy Authority.

PACE's estimated net cash position as of 12/31/23 was \$11.32M. There should be a 2023 premium refund from PACE's stop loss carrier, Symetra, for having a loss ratio below 60% issued in 2024 which will be reflected in the final 2023 financial statement.

#### ANTHEM UPDATE

Presented by Emma Rodriguez and Kristyn Nelms

Emma Rodriguez and Kristyn Nelms presented an Anthem 2023 update including:

Fully Insured population:

- 2023 utilization was reviewed discussion on reminding member agencies of the telehealth and behavioral health services available. There was an increase in adolescents seeking behavior health services.
- PATH micro website for PACE to provide education support to PACE membership. Other new partnerships are with Octave Behavioral Health, Headway of CA.
- 41% of HMO membership received wellness preventative services with 11% of those being men.

Self-funded population:

- High cost claims over \$50k in 2023 (55) increased over 2022 (47) mainly due to cancer treatment claims with the majority of claims incurred by employee members. PACE Management receives monthly reports on high cost claims with information regarding the type of claims and if is an ongoing chronic condition which will continue to incur claims.
- Regional trend increased about 18%.

2024-003

Information

2024-004

Information

Information 2024-005

Action 2024-002

- Decrease in in patient utilization from 2022 with an increase in outpatient services.
- Cancer prevalence decreased in 2023 from 2022.
- Low back pain utilization members could benefit from preventative services such as Hinge, to reduce utilization.
- Top five conditions were reviewed and how to best communicate services to member and dependents.

PACE utilization of and services available on the Sydney mobile app were reviewed.

#### KAISER UPDATE

Presented by Andrea Maciel

Information 2024-006

Information

Information 2024-008

2024-007

Andrea Maciel presented a Kaiser update including:

KP & Healthcare Cost Drivers:

- Inflation & supply chain disruptions.
- Labor shortages temp/travel nursing higher cost temporary solutions.
- Increased demand for care.
- Providers are challenged with hospital financial costs with worst year in decades.

Northern California Experience

- Larger population than SoCal in PACE rated based on 50% of PACE claims.
- Utilization trends are decreasing since prior year and since the 2024 renewal calculation period
- Inpatient Very good low utilization.
- Outpatient performing well, but an increase with mental health.
- Pharmacy very good low utilization with a successful transition to biosimilars for Humira.

Sothern California Experience

- Smaller and is rated based on 30% on PACE claims.
- Increasing in all categories, except outpatient opposite performance than NoCal PACE population

#### EMPIRX BIOSIMILAR EDUCATION MATERIAL UPDATE

Presented by Melissa King

A draft biosimilar education letter was reviewed. Recommendations to reformat communication to be more concise and direct regarding Humira and what biosimilars are, and to create a general biosimilar communication with our top 5 high-cost utilized Rx that have biosimilars that would be impactful to PACE's pharmacy spend.

#### COMPLIANCE AND TRANSPARENCY UPDATE

Presented by Amy Donovan

Amy Donovan presented an update on compliance issues applicable to PACE including an overview of where we are within the ACA and CAA compliance requirement timeline. She noted the ACA did not create

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#### MINUTES – PACE Executive Committee Strategic Planning Meeting January 24, 2024 Page 4

affordability for health plan, it created access to health plans. CAA Gag clause attestations will occur annually.

Extension of Telehealth Relief – through the end of 2024 to allow HDHP to provide first dollar coverage – this is an optional extension – we would have to add this to our health plans

Mental Health parity – requires network adequacy – aligned with Anthem's increase in 4,000 providers in 2023 and 2024. If the department of labor requests a comparative analysis, there is a not a lot of time given to produce these reports (10-days). Our carriers are responsible for this reporting. Bigger issue for a tier 1 private network outside of the carriers (PACE does not offer a separate network like this).

LTC Update—Actuarial report issued December 2023 which details, tax payment of between 0.6% and 3% depending on plan design. Additionally, there are limits on investment of funds which could raise tax payment to almost 4%. There would need to be a California constitutional amendment to allow for more investment options of these funds. In the 2024 calendar year, there is \$38 billion deficit in CA. Given this deficit and election year, insiders in Sacramento report that Governor Newsom is not prioritizing this legislation for 2024.

Two New California Leaves – Reproductive Loss Leave – SB 848 and Paid Sick Leave – SB 616 were reviewed. Keenan legal briefings are available online.

Contraceptive Coverage – HHS letter health plans (1/22/24) contraception is preventative treatment that should be 100% covered by the plan. More details are available in ACA FAQ Bulletin part 64 released by CMS.

Medicare Drug Price Negotiations – first round of 10 drugs eligible for negotiation. It will be interesting to see how this impacts non-Medicare Rx plan costs.

Rx Drug Legislation - Federal Bills including, Lower Costs, More Transparency Act (H.R. 5378) and 3 Senate bills. Bipartisan bicameral support for transparency and changes to pharmacy benefit management with potential bans on "spreading pricing".

#### WELLNESS PROGRAM UPDATE

Presented by Dayna Gowan and Robin Rager

Information 2024-009

Dayna Gowan and Robin Rager presented the Virgin Pulse wellness program.

Dayna reviewed our 2024 offering through WellSteps and provided an overview of a new solution, VirginPulse. The solution provides the following wellness resources to participants:

- Live & digital coaching
- Corporate challenges
- Multi-Media Communications
- Rewards through the platform

VirginPulse also puts an emphasis driving on engagement with users through:

• Daily points and routine/habit support - connected to smart devices to gamify wellness

#### MINUTES - PACE Executive Committee Strategic Planning Meeting January 24, 2024 Page 5

- Does connect with both Apple and Android applications ٠
- Mental Wellbeing focused support •
- Many ways to collect points, Dayna recommends for PACE to offer an annual point structure
- Rewards discounted items and can use points towards the rewards, gift cards, charity donation options as well
- Individuals can add 10 others to join the app at no cost

For the PACE rollout of VirginPulse, PACE would send out mailers to participants. Dayna and Robin reviewed the pricing structure. For the next meeting the EC would like to look at additional pricing including the following items:

- Pricing for Total Population Health Coaching •
- Include Spouses in being rewards eligible ٠
- Increase the annual reward level to \$200 •
- Historical PACE Wellness Spend to aid with the additional costs for the above mentioned items

With VirginPulse, we can use our claims data to provide targeted outreach by the KeenanWell team to members who would benefit from VirginPulse wellness coaching. The change to VirginPulse would be a minimum contract period of three years.

#### 2023 AUDIT SERVICES UPDATE

Presented by Melissa King

PACE has not issued a request for quotes for audit services. Targeting to have results for next EC meeting, which will provide plenty of time in advance PACE's audit occurring in fall of each year.

#### PACE WEBSITE REVIEW

Presented by Melissa King

The Executive Committee reviewed and discussed content on the PACE website. The following recommendations were made:

- Remove bulky images from the top of each section category
- Create a member resources tab for each carrier (Anthem and Kaiser) •
- Build out VirginPulse wellness member tab that can help support and communicate this new ٠ resource to membership
- Look into cost and availability of purchasing "PACE.org" URL ٠
- Remove Financials and Member Login tabs

## Information

Information

2024-010

#### 2024-011

#### VIII. INFORMATION

#### EXECUTIVE COMMITTEE COMMENTS

Great to see everyone and Nancy was missed!

#### MANAGER COMMENTS

BenefitBridge is potentially going away; there will be a replacement.

#### IX. AGENDA ITEMS NEXT MEETING

Executive Committee Members and others may suggest items for consideration at the next meeting which will be held on March 27, 2024 via Zoom.

• May include Monthly Financial Report, Anthem update, EmpiRx updates and new member activity.

#### X. ADJOURNMENT

The meeting was adjourned at 1:06 pm.

Information

Information

Information

#### PUBLIC AGENCY COALITION ENTERPRISE JOINT POWERS AUTHORITY

PRESENTED TO:		May 29, 2024
tee		
SUBJECT: Correspondence		2024-014 Yes
Correspondence		
Keenan & Associates		
Executive Committee		
	Correspondence Keenan & Associates	ITEM #: Enclosure: Correspondence Keenan & Associates

#### BACKGROUND:

Communications received by, or sent on behalf of, PACE are presented to the Executive Committee. These communications are normally informational in content and no action is required except to acknowledge the communication.

#### STATUS:

The Executive Committee will review any correspondence received by or sent on behalf of PACE.

#### **RECOMMENDATIONS:**

If the Executive Committee decides further discussions or actions are required on any specific communication, they will direct it to be placed on a future agenda and/or have PACE Management research the issue further.

	State Public Agencies ode section 53051)	SF-405	
IMPORTANT — Read Instructions b	efore completing this form.		
There is <b>No Fee</b> for a Registry of Pub	lic Agencies filing		
Copy Fees       –       First page \$1.00; each attachment page \$0.50; Certification Fee - \$5.00       This Space For Office Use Only			
1. Type of Filing (Check one.)			
	Public Agencies filing for an a n existing Registry of Public A		rd)
2. Agency Information			
a. Full Legal Name of Public Agency			
b. Nature of Update (complete if Updated	Filing)		
c. County	d. Official Mailing Address		

#### 3. Chairperson, President, or Other Presiding Officer

a. Name	b. Title
c. Business or Residence Address	

#### 4. Clerk or Secretary

a. Name	b. Title
c. Business or Residence Address	

#### 5. Other Members of the Governing Board (Enter as many as applicable. Attach additional pages for additional members.)

Name	Business or Residence Address
Name	Business or Residence Address

6. Date and Sign Below (Additional members set forth on attached pages, if any, are incorporated herein by reference and made part of this Form SF-405, Registry of Public Agencies.)

David Faris Signature

Type or Print Name

SF-405 (REV 12/2019)

Date

2019 California Secretary of State bizfile.sos.ca.gov

#### Joining Office:

City of Claremont 207 Harvard Ave. Claremont, CA 91711 Daylene Alliman, Member

#### **Community Action Partnership of Kern County**

1300 18<sup>th</sup> Street, Suite 200 Bakersfield, CA 93301 661-336-5236 Lisa McGranahan

#### Community Action Partnership of Kern County

1300 18<sup>th</sup> Street, Suite 200 Bakersfield, CA 93301 661-336-5236 Tracy Webster

#### **Regional Government Services**

410 Canyon Oaks Drive Oakland, CA 94605 Jennifer Seibert, Member

#### San Bernardino County Employees' Retirement Association

348 W. Hospitality Lane, Suite 100 San Bernardino, CA 92408 Stacey Barnier, Member

#### San Bernardino County Employees' Retirement Association

348 W. Hospitality Lane, Suite 100 San Bernardino, CA 92408 Iliana Carreon, Member

#### Leaving Office:

City of California City 21000 Hacienda Blvd California City, CA 93505 Latisha Lamberth, Member

#### City of California City

21000 Hacienda Blvd California City, CA 93505 Sonia Tapia, Member

#### **Regional Government Services**

4774 Montaire Drive Shingle Springs, CA 95682 Christina Nygard, Member

#### City of Lemoore

711 West Cinnamon Drive Lemoore, CA 93245 Michelle Speer, Member

	THE OF	State of California Secretary of State	FILE NO
AN	IEN	IDMENT OF A JOINT POWERS AGREEMENT (Government Code section 6503.5)	
Inst	truct	ions:	
1.		omplete and mail to: Secretary of State, P.O. Box 942870, acramento, CA 94277-2870.	
2.	Ir	clude filing fee of \$1.00.	(Office Use Only)
3.	D	o not include attachments.	
4.		copy of the full text of the joint powers agreement and amendments, ontroller's office. For address information, contact the State Controll	
Dat	te of	filing initial notice with the Secretary of State:	
File	e nur	nber of initial notice:	
	-	's or Entity's Mailing Address:	
Со		te one or more boxes below. The agreement has been amended to:	
[	]	Change the parties to the agreement as follows: Please remove C Community Action Partnership of Kern eff. 1/1/24 and San Bernardin	
[	]	Change the name of the administering agency or entity as follows: _	eff. 3/1/24.
[	]	Change the purpose of the agreement or the powers to be exercised	d as follows:
[	]	Change the short title of the agreement as follows:	
[	]	Make other changes to the agreement as follows:	
RETU	RN A	CKNOWLEDGMENT TO: (Type or Print)	
NAME		Date	d Faris
ADDR	ESS		ature
CITY/S	STA	TE/ZIP	ed Name and Title

SEC/STATE NPSF 404B Rev 04/2015

## MONTHLY FDA APPROVALS & UPDATES MARCH 2024

Drug	Rezdiffra (resmetirom) Madrigal Pharmaceuticals
	Approved for the treatment of adults with noncirrhotic nonalcoholic steatohepatitis (NASH) with moderate to advanced liver fibrosis, in conjunction with diet and exercise.
Indication and Condition Overview	NASH is the most severe form of nonalcoholic fatty liver disease (NAFLD) and is characterized by an abnormal accumulation of fat in the liver- affecting 1.5-6.5% of US adults.
	Rezdiffra is the first medication approved for treatment of NASH. It is a thyroid hormone receptor-beta (THR-β) agonist.
Dosage	Rezdiffra is dosed orally once daily, using weight-based dosing- ranging from 80mg to 100mg orally daily.
Warning	Rezdiffra should be avoided in patients with decompensated cirrhosis. Common adverse effects include diarrhea, nausea, vomiting, pruritis, constipation, dizziness, and abdominal pain.
Cost	The annual wholesale acquisition cost (WAC) is \$48,058.
Formulary Status	The P&T committee will review for formulary placement and clinical edits, to ensure safe & appropriate use.
Drug	Vofe as (used a dustat) Alcohia Therepouties
Drug	Vafseo (vadadustat) Akebia Therapeutics
Drug	Approved for treatment of anemia due to chronic kidney disease (CDK) in adults who have been on dialysis for at least three months.
Indication and Condition Overview	Approved for treatment of anemia due to chronic kidney disease (CDK) in adults who have been on dialysis
Indication and Condition	Approved for treatment of anemia due to chronic kidney disease (CDK) in adults who have been on dialysis for at least three months. About 500,000 adults in the U.S. on dialysis suffer from anemia due to CKD. At least 90% of patients on
Indication and Condition	Approved for treatment of anemia due to chronic kidney disease (CDK) in adults who have been on dialysis for at least three months. About 500,000 adults in the U.S. on dialysis suffer from anemia due to CKD. At least 90% of patients on dialysis can develop anemia. Vafseo is a hypoxia-inducible factor prolyl hydroxylase (HIF PH) inhibitor, working to stimulate endogenous
Indication and Condition Overview	Approved for treatment of anemia due to chronic kidney disease (CDK) in adults who have been on dialysis for at least three months. About 500,000 adults in the U.S. on dialysis suffer from anemia due to CKD. At least 90% of patients on dialysis can develop anemia. Vafseo is a hypoxia-inducible factor prolyl hydroxylase (HIF PH) inhibitor, working to stimulate endogenous erythropoietin production. Starting dose is 300mg taken by mouth, once daily. The dose is titrated up slowly to achieve or maintain
Indication and Condition Overview Dosage	Approved for treatment of anemia due to chronic kidney disease (CDK) in adults who have been on dialysis for at least three months. About 500,000 adults in the U.S. on dialysis suffer from anemia due to CKD. At least 90% of patients on dialysis can develop anemia. Vafseo is a hypoxia-inducible factor prolyl hydroxylase (HIF PH) inhibitor, working to stimulate endogenous erythropoietin production. Starting dose is 300mg taken by mouth, once daily. The dose is titrated up slowly to achieve or maintain hemoglobin levels of 10 to 11 g/dL. Doses may range from 150mg to a maximum of 600mg. Most common side effects are hypertension and diarrhea. Vafseo is contraindicated for use in patients with

## €EMPIRX HEΛLTH

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From: To: Cc: Subject: Date: Attachments:	Alexandria Van Brunt Melissa King Everett McNamara; Michelle Rimes FW: EmpiRx Health Platform Announcement Thursday, April 11, 2024 7:42:05 PM 2024 Platform Migration Kickoff PACE.pdf image001.png image002.png image003.png image004.png

HI Melissa-

Per my Voicemail, we have some exciting changes with EmipRx.

EmpiRx will be migrating clients to a new platform.

To better service their clients, EmpiRx will be moving from Benecard to Script Care Tredium.

The attached presentation is a high-level overview of the changes and process.

Because there is some work associated with the migration, we will need to communicate and work with each client's TPA.

Prior to reaching out to the TPA, we want to make sure that the client is made aware.

Please let me know what the best way is to communicate this change to the client.

Additionally, we will need to discuss next steps. I will reach back out with dates for next week.

Please let me know if you have any questions.

Thank you.



Alexandria Van Brunt Sr. Account Executive Keenan Pharmacy Services

o: 310-212-3344 e: <u>avanbrunt@keenan.com</u> Keenan & Associates | CA License #0451271 | 2355 Crenshaw Blvd., Suite 200, Torrance, CA 90501



## 

#### P&T Committee Changes Effective 4/1/2024

EmpiRx Health is committed to providing the highest quality service, innovative clinical solutions, and valuable trend management strategies. The EmpiRx Health Pharmacy and Therapeutics (P&T) Committee continually reviews the latest information available to keep our clinical rules and programs up to date to improve care and reduce costs.

As a result of detailed discussions regarding each medication, its indications, FDA guidelines, and potential member safety issues, the following changes have been approved.

#### Additions to the Specialty Medication and Standard Clinical Review List

For your reference, we have included the Therapeutic Category as well as the medication use.

#### ADZYNMA (ADAMTS13, recombinant-krhn)

- A human recombinant "A disintegrin and metalloproteinase with thrombospondin motifs 13" (rADAMTS13).
- Indicated for prophylactic or on demand enzyme replacement therapy (ERT) in adult and pediatric patients with congenital thrombotic thrombocytopenic purpura (cTTP).
- There are warnings for hypersensitivity reactions and immunogenicity.

#### AGAMREE (vamorolone)

- A corticosteroid.
- Indicated for the treatment of Duchenne muscular dystrophy (DMD) in patients 2 years of age and older.
- There are warnings for alterations in endocrine function, immunosuppression and increased risk of infection, alterations in cardiovascular/renal function, gastrointestinal perforation, behavioral and mood disturbances, effects on bones, ophthalmic effects, and vaccination.

**ALYGLO** (immune globulin intravenous, human-stwk)

- A 10% immune globulin liquid for intravenous injection.
- Indicated for the treatment of primary humoral immunodeficiency (PI) in adults.
- There is a black box warning for thrombosis and renal dysfunction, acute renal failure, osmotic nephropathy, and death.

#### AUGTYRO (repotrectinib)

- A kinase inhibitor.
- Indicated for the treatment of adult patients with locally advanced or metastatic ROS1-positive non-small cell lung cancer (NSCLC).
- There are warnings for central nervous system effects, interstitial lung disease/pneumonitis, hepatotoxicity, myalgia with creatine phosphokinase elevation, hyperuricemia, skeletal fractures, and embryo-fetal toxicity.

#### BIMZELX (bimekizumab-bkzx)

- A humanized interleukin-17A and F antagonist.
- Indicated for the treatment of moderate to severe plaque psoriasis in adults who are candidates for systemic therapy or phototherapy.
- There are warnings for suicidal ideation and behavior, infections, tuberculosis, liver biochemical abnormalities, and inflammatory bowel disease.

#### **CASGEVY** (exagamglogene autotemcel)

- An autologous genome edited hematopoietic stem cell-based gene therapy.
- Indicated for the treatment of patients aged 12 years and older with: sickle cell disease (SCD) with recurrent vaso-occlusive crises (VOCs), or transfusion-dependent β-thalassemia (TDT).
- There are warnings for neutrophil engraftment failure, delayed platelet engraftment, hypersensitivity reactions, and off-target genome editing risk.

#### FABHALTA (iptacopan)

- A complement factor B inhibitor.
- Indicated for the treatment of adults with paroxysmal nocturnal hemoglobinuria (PNH).
- There is a black box warning for increased risk of serious and life-threatening infections caused by encapsulated bacteria.

FILSUVEZ (birch triterpenes)

- A topical gel.
- Indicated for the treatment of wounds associated with dystrophic and junctional epidermolysis bullosa in adult and pediatric patients 6 months of age and older.

#### FRUZAQLA (fruquintinib)

- A kinase inhibitor.
- Indicated for the treatment of adult patients with metastatic colorectal cancer (mCRC) who have been previously treated with fluoropyrimidine-, oxaliplatin-, and irinotecan-based chemotherapy, an anti-VEGF therapy, and, if RAS wild-type and medically appropriate, an anti-EGFR therapy.
- There are warnings for hypertension, hemorrhagic events, infections, gastrointestinal perforation, hepatotoxicity, proteinuria, palmar-plantar erythrodysesthesia, posterior reversible encephalopathy syndrome, impaired wound healing, arterial thromboembolic events, allergic reactions to FD&C yellow No. 5 (Tartrazine) and No. 6 (Sunset Yellow FCF), and embryo-fetal toxicity.

iDOSE TR (travoprost intracameral implant)

- A prostaglandin analog.
- Indicated for the reduction of intraocular pressure (IOP) in patients with open-angle glaucoma (OAG) or ocular hypertension (OHT).
- There are warnings for iridocorneal angles, device dislocation, and pigmentation.

#### IWILFIN (eflornithine)

- An ornithine decarboxylase inhibitor.
- Indicated to reduce the risk of relapse in adult and pediatric patients with high-risk neuroblastoma (HRNB) who have demonstrated at least a partial response to prior multiagent, multimodality therapy including anti-GD2 immunotherapy.
- There are warnings for myelosuppression, hepatotoxicity, hearing loss, embryo-fetal toxicity.

LOQTORZI (toripalimab-tpzi)

- A programmed death receptor-1 (PD-1)- blocking antibody.
- Indicated in combination with cisplatin and gemcitabine, for first-line treatment of adults with metastatic or with recurrent locally advanced nasopharyngeal carcinoma (NPC), or as a single agent for the treatment of adults with recurrent unresectable or metastatic NPC with disease

2

#### **P&T Committee Changes**

Effective 4.1.2024

progression on or after a platinum-containing chemotherapy.

• There are warnings for immune-mediated adverse reactions, infusion-related reactions, complications of allogeneic HSCT, and embryo-fetal toxicity.

LYFGENIA (lovotibeglogene autotemcel)

- An autologous hematopoietic stem cell-based gene therapy.
- Indicated for the treatment of patients 12 years of age or older with sickle cell disease and a history of vaso-occlusive events.
- There is a black box warning for hematologic malignancy.

#### **OGSIVEO** (nirogacestat)

- A gamma secretase inhibitor.
- Indicated for adult patients with progressing desmoid tumors who require systemic treatment.
- There are warnings for diarrhea, ovarian toxicity, hepatotoxicity, non-melanoma skin cancers, electrolyte abnormalities, and embryo-fetal toxicity.

**OMVOH** (mirikizumab-mrkz)

- An interleukin-23 antagonist.
- Indicated for the treatment of moderately to severely active ulcerative colitis in adults.
- There are warnings for hypersensitivity reactions, infections, tuberculosis, hepatotoxicity, and immunizations.

#### **OPFOLDA** (miglustat)

- An enzyme stabilizer.
- Indicated, in combination with POMBILITI, for the treatment of adult patients with late-onset Pompe disease (lysosomal acid alpha-glucosidase [GAA] deficiency) weighing ≥40 kg and who are not improving on their current enzyme replacement therapy (ERT).
- There is warning for embryo-fetal toxicity.

**POMBILITI** (cipaglucosidase alfa-atga)

- A hydrolytic lysosomal glycogen-specific enzyme.
- Indicated, in combination with OPFOLDA, for the treatment of adult patients with late-onset Pompe disease (lysosomal acid alpha-glucosidase [GAA] deficiency) weighing ≥40 kg and who are not improving on their current enzyme replacement therapy (ERT).
- There is a black box warning for hypersensitivity reactions including anaphylaxis, infusionassociated reactions (IARs), and risk of acute cardiorespiratory failure in susceptible patients.

#### RIVFLOZA (nedosiran)

- An LDHA-directed small interfering RNA.
- Indicated to lower urinary oxalate levels in children 9 years of age and older and adults with primary hyperoxaluria type 1 (PH1) and relatively preserved kidney function.

**RYZNEUTA** (efbemalenograstim alfa-vuxw)

- A leukocyte growth factor.
- Indicated to decrease the incidence of infection, as manifested by febrile neutropenia, in adult patients with non-myeloid malignancies receiving myelosuppressive anti-cancer drugs associated with a clinically significant incidence of febrile neutropenia.
- There are warnings for fatal splenic rupture, acute respiratory distress syndrome (ARDS), serious allergic reactions including anaphylaxis, sickle cell crises in Patients with Sickle Cell Disorders,

3

#### **P&T Committee Changes**

Glomerulonephritis, thrombocytopenia, capillary leak syndrome, and myelodysplastic syndrome (MDS) and acute myeloid leukemia (AML) in patients with breast and lung cancer.

#### TASMAR (tolcapone)

- An inhibitor of catechol-O-methyltransferase (COMT).
- Indicated as an adjunct to levodopa and carbidopa for the treatment of the signs and symptoms of idiopathic Parkinson's disease.
- There is a black box warning for the risk of potentially fatal, acute fulminant liver failure.

#### **TRUQAP** (capivasertib)

- A kinase inhibitor.
- Indicated, in combination with fulvestrant, for the treatment of adult patients with hormone receptor (HR)-positive, human epidermal growth factor receptor 2 (HER2)-negative, locally advanced or metastatic breast cancer with one or more PIK3CA/AKT1/PTEN-alterations as detected by an FDA-approved test following progression on at least one endocrine-based regimen in the metastatic setting or recurrence on or within 12 months of completing adjuvant therapy.
- There are warnings for hyperglycemia, diarrhea, cutaneous adverse reactions, and embryo-fetal toxicity.

#### VELSIPITY (etrasimod)

- A sphingosine 1-phosphate receptor modulator.
- Indicated for the treatment of moderately to severely active ulcerative colitis in adults.
- There are warnings for infections, bradyarrhythmia and atrioventricular conduction delays, liver injury, macular edema, increased blood pressure, fetal risk, malignancies, posterior reversible encephalopathy syndrome (PRES), respiratory effects, unintended additive immune system effects from prior treatment with immunosuppressive or immune-modulating drugs, and immune system effects after stooping VELSIPITY.

#### WAINUA (eplontersen)

- A transthyretin-directed antisense oligonucleotide.
- Indicated for the treatment of the polyneuropathy of hereditary transthyretin-mediated amyloidosis in adults.
- There is warning for reduced serum vitamin A levels and recommended supplementation.

#### XPHOZAH (tenapanor)

- A sodium hydrogen exchanger 3 (NHE3) inhibitor.
- Indicated to reduce serum phosphorus in adults with chronic kidney disease (CKD) on dialysis as add-on therapy in patients who have an inadequate response to phosphate binders or who are intolerant of any dose of phosphate binder therapy.
- There is warning for severe diarrhea.

#### ZILBRYSQ (zilucoplan)

- A complement inhibitor.
- Indicated for the treatment of generalized myasthenia gravis (gMG) in adult patients who are anti-acetylcholine receptor (AChR) antibody positive.
- There is a black box warning for life-threatening and fatal meningococcal infections.

Effective 4.1.2024

#### **ZYMFENTRA** (infliximab-dyyb)

- A tumor necrosis factor (TNF) blocker.
- Indicated in adults for maintenance treatment of: moderately to severely active ulcerative colitis following treatment with an infliximab product administered intravenously, or moderately to severely active Crohn's disease following with an infliximab products administered intravenously.
- There is a black box warning for increased risk of serious infections and malignancy.

#### Additions to the Standard Clinical Review List

For your reference, we have included the Therapeutic Category as well as the medication use.

**QLOSI** (pilocarpine hydrochloride ophthalmic solution)

- A cholinergic agonist.
- Indicated for the treatment of presbyopia in adults.
- There are warnings for blurred vision, risk of retinal detachment, and iritis.

#### **ZELSUVMI** (berdazimer)

- A nitric oxide (NO) releasing agent.
- Indicated for the topical treatment of molluscum contagiosum (MC) in adults and pediatric patients 1 year of age and older.

#### **ZEPBOUND** (tirzepatide)

- A GIP receptor and GLP-1 receptor agonist.
- Indicated as an adjunct to a reduced-calorie diet and increased physical activity for chronic weight management in adults, meeting certain clinical criteria.

#### Additions to the Specialty Drug List

For your reference, we have included the Therapeutic Category as well as the medication use.

#### **RYKINDO** (risperidone)

- An atypical antipsychotic.
- Indicated for the treatment of schizophrenia in adults, or as monotherapy or as adjunctive therapy to lithium or valproate for the maintenance treatment of bipolar I disorder in adults.
- There are warning for cerebrovascular adverse reactions in elderly patients with dementia-related psychosis, neuroleptic malignant syndrome (NMS), tardive dyskinesia, metabolic changes, hyperprolactinemia, orthostatic hypotension and syncope, leukopenia, neutropenia, and agranulocytosis, potential for cognitive and motor impairment, seizures, and priapism.

#### Additions to the Quantity Limit List

For your reference, we have included the generic name and dosage along with the appropriate quantity.

#### New Quantity Limits:

#### AGAMREE (Vamorolone Oral Susp)

• 200 per 30 days

#### **P&T Committee Changes**

Effective 4.1.2024

#### **AUGTYRO 60 CAPSULE BOTTLE** (Repotrectinib Cap 40 MG)

• 60 per 15 days

#### AUGTYRO 120 CAPSULE BOTTLE (Repotrectinib Cap 40 MG)

• 240 per 30 days

#### BIMZELX (Bimekizumab-bkzx Subcutaneous Soln)

• 2 per 56 day

#### BRENZAVVY (Bexagliflozin Tab)

• 30 per 30 days

#### BRIXADI 8MG WEEKLY [Buprenorphine Ext Rel Soln Pref Syr (Weekly) 8 MG/0.16ML]

• 0.64 per 28 days

BRIXADI 16MG WEEKLY [Buprenorphine Ext Rel Soln Pref Syr (Weekly) 16 MG/0.32ML]

• 1.28 per 28 days

BRIXADI 24MG WEEKLY [Buprenorphine Ext Rel Soln Pref Syr (Weekly) 24 MG/0.48ML]

• 1.92 per 28 days

BRIXADI 32MG WEEKLY [Buprenorphine Ext Rel Soln Pref Syr (Weekly) 32 MG/0.64ML]

• 2.56 per 28 days

BRIXADI 64MG MONTHLY [Buprenorphine Extended Release Soln Pref Syr 64 MG/0.18ML]

• 0.18 per 28 days

BRIXADI 96MG MONTHLY (Buprenorphine Extended Release Soln Pref Syr 96 MG/0.27ML)

• 0.27 per 28 days

BRIXADI 128MG MONTHLY (Buprenorphine Extended Release Soln Pref Syr 128 MG/0.36ML)

• 0.36 per 28 days

CABTREO (Adapalene-Benzoyl Peroxide-Clindamycin Gel 0.15-3.1-1.2%)

• 50 per 30 days

COARTEM (Artemether-Lumefantrine Tab 20-120 MG)\*

- 24 per 90 days
- DEXCOM G7 SENSOR (Continuous Blood Glucose System Sensor)
  - 3 per 30 day
- ENTYVIO PEN (Vedolizumab Soln Pen-injector 108 MG/0.68ML)
  - 1.36 per 28 days
- ENTYVIO PFS (Vedolizumab Prefilled Syringe 108 MG/0.68ML)
  - 1.36 per 28 days

#### FLUTICASONE CREAM (Fluticasone Propionate Cream)

• 60 per 30 days

#### **P&T Committee Changes**

Effective 4.1.2024

#### FLUTICASONE LOTION (Fluticasone Propionate Lotion)

• 60 per 30 day

#### FLUTICASONE OINTMENT (Fluticasone Propionate Oint)

• 60 per 30 days

- FLURAZEPAM (Flurazepam HCl Cap)
  - 30 per 30 days

#### IZERVAY (Avacincaptad Pegol Intravitreal Soln)

• 0.1 per 28 days

#### LITFULO (Ritlecitinib Tosylate Cap)

• 28 per 28 days

#### NOXAFIL ORAL SUSPENSION (Bexagliflozin Tab)

• 600 per 30 days

#### OMVOH AUTO-INJECTOR (Mirikizumab-mrkz Subcutaneous Soln Auto-Injector)

• 2 per 28 days

#### OMVOH IV (Mirikizumab-mrkz IV Soln)

• 15 per 28 days

#### OPFOLDA [Miglustat (GAA Deficiency) Cap 65 MG]

• 8 per 28 days

RIVFLOZA 80MG (Nedosiran Sodium Subcutaneous Soln 80 MG/0.5ML)

• 1 per 28 days

#### RIVFLOZA 128MG (Nedosiran Sodium Subcutaneous Soln Pref Syr 128 MG/0.8ML)

- 0.8 per 28 days
- RIVFLOZA 160MG (Nedosiran Sodium Subcutaneous Soln Pref Syr 160 MG/ML)
  - 1 per 28 days

#### SUFLAVE (PEG 3350-KCI-NaCI-Na Sulfate-Mag Sulfate For Soln)\*

• 2 per 30 days

#### SYFOVRE (Pegcetacoplan Intravitreal Soln 15 MG/0.1ML)

• 0.1 per 25 day

#### TRUQAP (Capivasertib Tab)

• 64 per 28 days

#### **VELSIPITY** (Etrasimod Arginine Tab)

• 30 per 30 days

#### VOQUEZNA (Vonoprazan Fumarate Tab)

• 30 per 30 days

VYJUVEK (Beremagene geperpavec-svdt Gel)

• 10 per 28 days

VYVGART HYTRULO (Efgartigimod alf-Hyaluronidase-qvfc Sol 180-2000 MG-UNIT/ML)

• 22.4 per 50 days

WAINUA (Eplontersen Sodium Subcutaneous Soln Auto-inj)

• 0.8 per 28 days

**XPHOZAH** (Tenapanor HCl Tab)

• 60 per 30 days

ZELSUVMI (Berdazimer Gel)

• 31 per 30 days

ZEPBOUND [Tirzepatide (Weight Mngmt) Soln Auto-Injector]

• 2 per 28 days

ZILBRYSQ 16.6MG (Zilucoplan Sodium Subcutaneous Soln Pref Syr 16.6 MG/0.416ML)

• 11.648 per 28 days

ZILBRYSQ 23MG (Zilucoplan Sodium Subcutaneous Soln Pref Syr 23 MG/0.574ML)

• 16.072 per 28 day

ZILBRYSQ 32.4MG (Zilucoplan Sodium Subcutaneous Soln Pref Syr 32.4 MG/0.81ML)

• 22.68 per 28 days

**ZITUVIMET** (Sitagliptin and Metformin Tab)

• 60 per 30 days

#### **ZORYVE FOAM** (Roflumilast Foam 0.3%)

• 60 per 30 days

\* = <u>Quantity over time limit</u>: These claims can be entered for any day supply, but the member is limited to the quantity within the days' supply specified.

Changes to the Quantity Limit List:

VEVYE [Cyclosporine (Ophth) Soln 0.1%]

• Decreased from 60 per 30 days to 2 per 30 days

#### **P&T Committee Changes**

Effective 4.1.2024

#### **Step Therapy Changes**

#### **Updates to Current Standard Algorithms:**

#### SGLT2 INHIBITORS (Diabetes)

• Brenzavvy added as a 3<sup>rd</sup> line medication.

#### COMBINATION BETA 2 AGONIST/CORTICOSTEROID INHALER (Asthma)

- Airsupra added as a 2<sup>nd</sup> line medication.
- Duaklir removed from algorithm and added to the Long-Acting Muscarinic Antagonist/Long-Acting Beta-2 Agonist Combination Inhalers algorithm.

#### SLEEP AIDS (Insomnia)

• Flurazepam added as a 2<sup>nd</sup> line medication.

#### BOWEL PREP (Colonoscopy)

• Suflave added as a 2<sup>nd</sup> line medication.

#### DRY EYE (Dry Eye)

• Miebo added as a 2<sup>nd</sup> line medication.

#### GLAUCOMA (OPHTHALMIC PROSTAGLANDINS) (Glaucoma)

• Iyuzeh added as a 2<sup>nd</sup> line medication.

#### **ANTI-INFLAMMATORY** (Inflammation)

• Diclofenac (migraine) packet 50mg added as a 2<sup>nd</sup> line medication.

#### **ANTIPSYCHOTICS** (Mental Health)

• Rykindo added as a 2<sup>nd</sup> line medication. It is directed to risperidone.

#### LONG-ACTING MUSCARINIC ANTAGONIST/LONG-ACTING BETA-2 AGONIST COMBINATION INHALERS (COPD)

• Duaklir added as a 2<sup>nd</sup> line medication.

#### **PRENATAL VITAMINS** (Vitamin Deficiency)

• Ziphex and Zalvit moved from 1<sup>st</sup> to 2<sup>nd</sup> line medications.

#### FOLIC ACID COMBINATIONS (Vitamin Deficiency)

• Bentivite and Folite added as 2<sup>nd</sup> line medications.

#### **OPIOID AGONIST** (Buprenorphine)

- Brixadi added as a 2<sup>nd</sup> line medication.
- This step algorithm is available if needed for future use, but is not currently active.

Effective 4.1.2024

#### New Specialty Algorithms:

#### LONG ACTING GROWTH HORMONES (Growth Hormone Deficiency)

- Genotropin and Omnitrope are 1<sup>st</sup> line medications.
  - They are short-acting growth hormones, to be trialed first before progressing to a longacting agent.
- Skytrofa is a 2<sup>nd</sup> line medication.
- Ngenla and Sogroya are 3<sup>rd</sup> line medications.

#### Updates to Current Specialty Algorithms:

#### NARCOLEPSY - SODIUM OXYBATE (Narcolespy)

• Lumryz moved from a 2<sup>nd</sup> to a 1<sup>st</sup> line medication.

#### COLONY STIMULATING FACTOR (PEGFILGRASTIM) (Hematopoietic Agents)

- Nyvepria moved from a 2<sup>nd</sup> to a 1<sup>st</sup> line medication.
- Ziextenzo moved from a 1<sup>st</sup> to a 2<sup>nd</sup> line medication.

#### **GROWTH HORMONES** (Growth Hormone Deficiency)

- Changed algorithm name from Growth Hormones to Short Acting Growth Hormones.
- Norditropin moved from a 1<sup>st</sup> to a 2<sup>nd</sup> line medication.
- Omnitrope moved from a 2<sup>nd</sup> to a 1<sup>st</sup> line medication.
- Skytrofa and Sogroya were removed from this algorithm and added to the new Long Acting Growth Hormones algorithm.

#### **AUTOIMMUNE INFLAMMATION (Inflammatory Conditions)**

- Bimzelx added as a 4<sup>th</sup> line medication for indication of psoriasis.
   It is directed to three step 1 or 2 agents.
- Entyvio SQ added as a 3<sup>rd</sup> line medication for indication of ulcerative colitis.
  - It is directed to two step 1 or 2 agents.

The reference to any medication above does not mean the medication is covered by your plan. The information contained within this document is proprietary and confidential and cannot be used, shared, or otherwise be made available for use without prior written approval by EmpiRx Health.

## MONTHLY FDA APPROVALS & UPDATES MARCH 2024

Drug	Rezdiffra (resmetirom) Madrigal Pharmaceuticals
	Approved for the treatment of adults with noncirrhotic nonalcoholic steatohepatitis (NASH) with moderate to advanced liver fibrosis, in conjunction with diet and exercise.
Indication and Condition Overview	NASH is the most severe form of nonalcoholic fatty liver disease (NAFLD) and is characterized by an abnormal accumulation of fat in the liver- affecting 1.5-6.5% of US adults.
	Rezdiffra is the first medication approved for treatment of NASH. It is a thyroid hormone receptor-beta (THR-β) agonist.
Dosage	Rezdiffra is dosed orally once daily, using weight-based dosing- ranging from 80mg to 100mg orally daily.
Warning	Rezdiffra should be avoided in patients with decompensated cirrhosis. Common adverse effects include diarrhea, nausea, vomiting, pruritis, constipation, dizziness, and abdominal pain.
Cost	The annual wholesale acquisition cost (WAC) is \$48,058.
Formulary Status	The P&T committee will review for formulary placement and clinical edits, to ensure safe & appropriate use.
Drug	Vofe as (used a dustat) Alcohia Therepouties
Drug	Vafseo (vadadustat) Akebia Therapeutics
Drug	Approved for treatment of anemia due to chronic kidney disease (CDK) in adults who have been on dialysis for at least three months.
Indication and Condition Overview	Approved for treatment of anemia due to chronic kidney disease (CDK) in adults who have been on dialysis
Indication and Condition	Approved for treatment of anemia due to chronic kidney disease (CDK) in adults who have been on dialysis for at least three months. About 500,000 adults in the U.S. on dialysis suffer from anemia due to CKD. At least 90% of patients on
Indication and Condition	Approved for treatment of anemia due to chronic kidney disease (CDK) in adults who have been on dialysis for at least three months. About 500,000 adults in the U.S. on dialysis suffer from anemia due to CKD. At least 90% of patients on dialysis can develop anemia. Vafseo is a hypoxia-inducible factor prolyl hydroxylase (HIF PH) inhibitor, working to stimulate endogenous
Indication and Condition Overview	Approved for treatment of anemia due to chronic kidney disease (CDK) in adults who have been on dialysis for at least three months. About 500,000 adults in the U.S. on dialysis suffer from anemia due to CKD. At least 90% of patients on dialysis can develop anemia. Vafseo is a hypoxia-inducible factor prolyl hydroxylase (HIF PH) inhibitor, working to stimulate endogenous erythropoietin production. Starting dose is 300mg taken by mouth, once daily. The dose is titrated up slowly to achieve or maintain
Indication and Condition Overview Dosage	Approved for treatment of anemia due to chronic kidney disease (CDK) in adults who have been on dialysis for at least three months. About 500,000 adults in the U.S. on dialysis suffer from anemia due to CKD. At least 90% of patients on dialysis can develop anemia. Vafseo is a hypoxia-inducible factor prolyl hydroxylase (HIF PH) inhibitor, working to stimulate endogenous erythropoietin production. Starting dose is 300mg taken by mouth, once daily. The dose is titrated up slowly to achieve or maintain hemoglobin levels of 10 to 11 g/dL. Doses may range from 150mg to a maximum of 600mg. Most common side effects are hypertension and diarrhea. Vafseo is contraindicated for use in patients with

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# Reimagining what's possible for every moment of health

2023 Strategic Insights

Prepared for PACE

January 2024





## **About Your Review**

### **Reporting Periods**

**Current Period** Paid January 2023 - December 2023

**Prior Period** Paid January 2022 - December 2022

**Prior Period 2** Paid January 2021 - December 2021

## **High-Cost Claimants**

HCC Paid Claims ≥ \$100,000

Non-HCCs Paid Claims < \$100,000 **Plan Profile and Benchmark Plan Profile** PPO

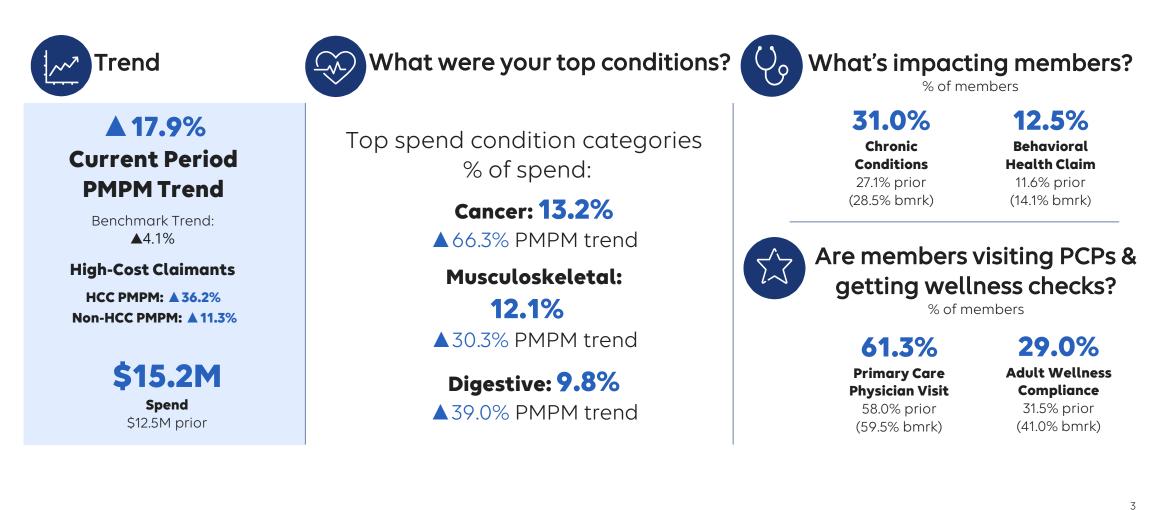
Benchmark Anthem BoB

- PMPM (per member per month) paid amount is the metric used throughout this analysis to understand paid amount trends by individual plan participants (per member) over the duration of the plan period (per month).
- Utilization per 1,000 metrics included in this report are annualized (e.g., Visits per 1,000 = 12,000 \* (Visits / Member Months)) so that
  rates are comparable between time periods with differing lengths. Does not apply to utilizer and prevalence per 1,000 metrics (e.g.,
  Prevalence per 1,000 = 1,000 \* (Claimants / Average Members)).
- Medical data is included.

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## Executive Summary (Medical)

Understanding your medical trend is key in outlining an effective approach to healthcare. Insights into your members' conditions by spend and prevalence provide a window into underlying population health. Preventive care and behavioral health results can help determine the wellbeing of your population. Encouraging PCP visits can help members become more proactive in their healthcare.



## **Network Value**

## In-Network Discount 60.7%

57.6% prior Network discounts have a **significant impact on the total cost of care**. The discount shown above is the negotiated percent from billed charges for your group. The total discount amount was **\$26.0M**.

## In-Network Paid Claims 97.0%

94.4% prior

Discounts can be influenced by network utilization. Anthem has more providers in our network than any other carrier **which leads to more access and more savings**. Ensuring high in-network utilization is essential in realizing full network discount potential.

## Members with Total Care Providers

## 29.6%

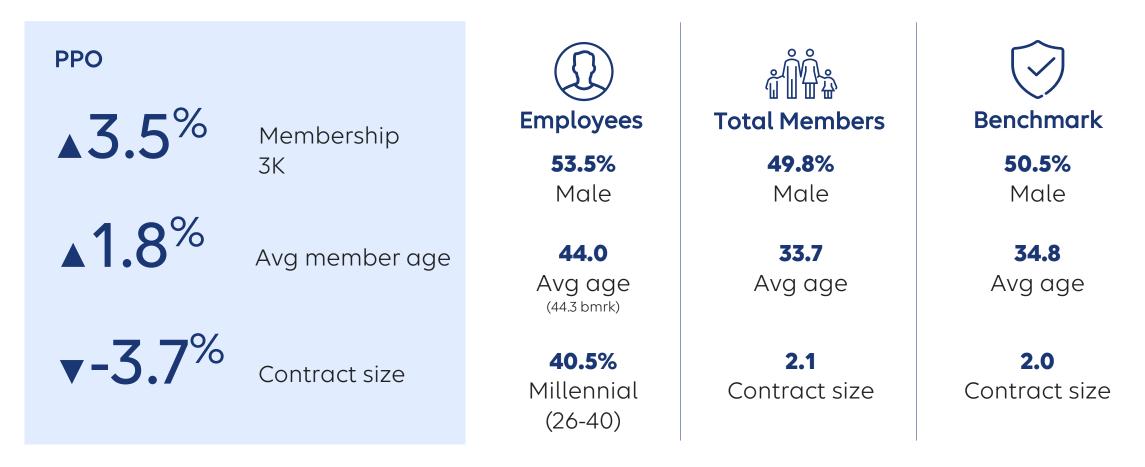
28.9% prior Total Care payment arrangements focus on high quality **valuebased care**. Providers that are part of the Total Care program are part of reimbursement models that focus on quality of care provided, not volume.

Anthem 💁

# Financial Review

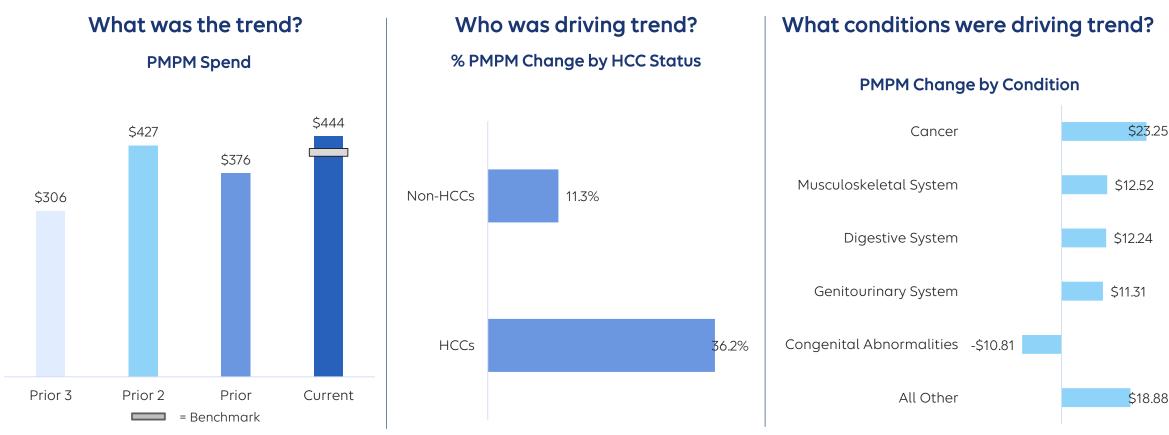
## Enrollment

Identifying key aspects of your population allows for a strategic approach to providing holistic care and drives the insights needed for relevant and effective communication methods intended to enhance your specific strategy.



## Insights on Medical Trend

PMPM spend increased 18% in the current period. This was driven by a 36% increase in HCC spend and a 66% increase in Cancer spend.



\* "All Other" consists of the remaining 17 ICD-10-CM sections.

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## **Place of Service**

Understanding the financial and utilization trends across settings of care and educating members on appropriate utilization can help shift spend towards more cost-efficient care.

Inpatient	Outpatient	Emergency	Professional
<b>21% of spend,</b> 28% bmrk	<b>37% of spend,</b> 31% bmrk	11% of spend, 8% bmrk	<b>31% of spend,</b> 33% bmrk
▼ -17% PMPM	▲ 64% PMPM	▲ 25% PMPM	▲ 9% PMPM
The inpatient facility is typically a higher cost-of-care setting where sute, observational, or long-term care is delivered. Where appropriate, shifting care from an inpatient to a more affordable setting can help reduce costs.	Industry trends indicate shifting care from an inpatient to an outpatient setting can help lower overall costs. The outpatient setting can include orthopedic surgeries, biopsies, and other therapies.	The ED, an acute, higher-cost facility, may be leveraged for non-emergencies, or avoidable ER conditions. Educating members on alternate settings of care (retail, virtual, primary) can help drive better outcomes and reduce member and employer costs.	The professional care setting typically is the lowest cost-of-care option and includes a variety of services like primary care office visits, annual physicals, lab work, radiology, and imaging.
HCC % of spend 54%, 51% prior (60% bmrk)	HCC % of spend 34%, 28% prior (34% bmrk)	HCC % of spend 17%, 5% prior (8% bmrk)	HCC % of spend 16%, 11% prior (18% bmrk)
Admits per 1,000 40 ▼-6% (-19% below bmrk)	Visits per 1,000 1,249.5 ▲ 17% (8% above bmrk)	Visits per 1,000 216.8 ▲ 19% (13% above bmrk)	PCP Visits per 1,000 2,441.0 ▲ 0%
Cost per admit \$27,308 ▼-12% (-3% below bmrk)	Cost per visit \$1,597 ▲ 40% (19% above bmrk)	Cost per visit \$2,628 ▲ 4% (28% above bmrk)	(2% above bmrk) Specialist Visits per 1,000
Average length of stay 4.0 days ▼-19% (-22% below bmrk)	Primary condition by spend Cancer (Cancer bmrk)	% Avoidable 46%, 45% prior (45% bmrk)	6,746.8 ▲ 4% (-5% below bmrk)

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Clinical Review

## **Total Population Health**

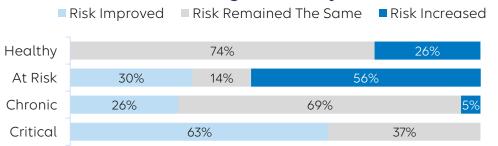
<b>Non-Utilizers</b> *	43%	5%	<b>31%</b>	<b>3%</b>
	Healthy	At Risk	<b>Chronic</b>	<b>Critical</b>
	0.7 Risk Score	1.2 Risk Score	<b>2.9</b> Risk Score	<b>5.0</b> Risk Score
525 Members 18.4% of total members (17.8% prior / 19.0% bmrk)	1,228 Members 27.6% of Spend \$285 PMPM 63.3% Members Engaged <sup>1</sup> 32.8% Care Gaps Closed (40.3% bmrk)	150 Members 3.4% of Spend \$292 PMPM 91.0% Members Engaged <sup>1</sup> 61.4% Care Gaps Closed (70.3% bmrk)	885 Members 60.6% of Spend \$868 PMPM 87.0% Members Engaged <sup>1</sup> 61.3% Care Gaps Closed (64.6% bmrk)	72 Members 8.4% of Spend \$1,475 PMPM 93.4% Members Engaged <sup>1</sup> 57.4% Care Gaps Closed (64.6% bmrk) slide in the Appendix for full definitions of each

Engaging Members at Every Stage in Life category

Continuously Enrolled 1/1/2022 - 12/31/2023

- Keeping low risk members healthy helps employers control • long term healthcare costs
  - 74.2% of continuously enrolled members classified as healthy at the beginning of the prior period remained healthy at the end of the current period. 25.8% migrated to a higher risk.
  - 29.7% of the at risk, chronic, and critical members migrated to a lower risk level.





10 \* Not filtered to continuously enrolled. See non-utilizer slide <sup>1</sup>Comprehensive engagement

## **Top 5 Health Condition Categories**

Understanding and monitoring condition prevalence and spend in your population can help inform strategies to help members. Cancer was your top spend condition during the current period. The benchmark top condition by spend was Cancer.

<b>#1 Cancer</b> <b>\$2.0M</b> / 66 Claimants	<b>#2 Musculoskeletal</b> \$1.8M / 783 Claimants	<b>#3 Digestive</b> <b>\$1.5M</b> / 361 Claimants	#4 Injury & Poisoning \$1.2M / 445 Claimants	<b>#5 Health Status</b> <b>\$1.2M</b> / 1,578 Claimants
<ul> <li>2.0% of Members, 1.7% pric</li> <li>13.2% of Spend, 9.3% prior</li> <li>65.0% HCC, 59.5% prior</li> </ul>	<ul> <li>r • 23.9% of Members, 22.6% prior</li> <li>• 12.1% of Spend, 11.0% prior</li> <li>- 18.2% HCC, 0.0% prior</li> </ul>	<ul> <li>11.0% of Members, 8.8% prior</li> <li>9.8% of Spend, 8.4% prior</li> <li>16.8% HCC, 19.1% prior</li> </ul>	<ul> <li>13.6% of Members, 11.5% prior</li> <li>8.0% of Spend, 6.6% prior</li> <li>10.9% HCC, 16.4% prior</li> </ul>	<ul> <li>48.1% of Members, 50.5% prior</li> <li>7.7% of Spend, 8.8% prior</li> <li>0.0% HCC, 0.0% prior</li> </ul>
39.5% Chemo/Radiation 13.4% Mal Neoplasm Livr Ntrahep Bile Duct 9.9% Rectal Cancer	17.0% Osteo of Knee 15.2% Vertebral Disorders 14.5% Osteo of Hip	17.7% Colitis 17.0% Gallstones 10.8% Crohn's Disease	10.5% Traumatic Brain Injury 7.9% Disloc Sprain Jnt Lig Shldr Girdle 7.4% Fracture of Femur	23.7% Preventive Services 1.5% COVID Testing
Current PMPM Trend: <b>▲66.3%</b>	Current PMPM Trend: <b>430.3%</b>	Current PMPM Trend: <b>39.0%</b>	Current PMPM Trend: <b>43.6%</b>	Current PMPM Trend: <b>43.2%</b>
\$58 \$35 \$17	\$54 \$36 \$41	\$44 \$33 \$31	\$35 \$23 \$25	\$33 \$33 \$34
Prior 2 Prior Current	Prior 2 Prior Current	Prior 2 Prior Current	Prior 2 Prior Current	Prior 2 Prior Current

## Non-HCC Top 5 Health Condition Categories

Focusing on the importance of touching members before they progress to HCCs is key to controlling spend. Below are your top condition categories by spend once HCCs are removed. Non-HCCs represented 99.3% of members and the highest spend category was Musculoskeletal.

<b>#1 Musculoskeletal</b> \$1.5M / 771 Claimants	#2 Health Status \$1.1M / 1,560 Claimants	#3 Injury & Poisoning \$993.1K / 437 Claimants	#4 Digestive \$958.4K / 348 Claimants	#5 Ill-Defined Conditions \$913.2K / 1,054 Claimants
<ul> <li>13.9% of Spend, 14.3% prior</li> <li>23.5% of Members, 22.4% prior</li> </ul>	<ul> <li>10.2% of Spend, 11.7% prior</li> <li>47.6% of Members, 50.1% prior</li> </ul>	<ul> <li>9.4% of Spend, 6.0% prior</li> <li>13.3% of Members, 11.3% prior</li> </ul>	<ul> <li>9.1% of Spend, 8.4% prior</li> <li>10.6% of Members, 8.6% prior</li> </ul>	<ul> <li>8.7% of Spend, 10.6% prior</li> <li>32.1% of Members, 29.2% prior</li> </ul>
18.2% Osteo of Hip 12.0% Osteo of Knee 11.1% Joint Disorder	25.6% Preventive Services 1.6% COVID Testing	9.7% Disloc Sprain Jnt Lig Shldr Girdle 9.0% Fracture of Femur 8.1% Fracture Of Shoulder	16.7% Crohn's Disease 14.1% Gallstones 11.9% Muscle Spasms of Colon	17.5% Abdominal/Pelvic Pain 12.9% Throat/Chest Pain 4.7% Headache
Current PMPM Trend: ▲8.6%	Current PMPM Trend: <b>▼-3.4%</b>	And Upper Arm Current PMPM Trend: <b>▲74.8%</b>	Current PMPM Trend: ▲20.6%	Current PMPM Trend: ▼- 9.0%
\$35\$39\$43Prior 2Prior Current	\$32 \$32 \$31 Prior 2 Prior Current	\$16 \$17 Prior 2 Prior Current	\$27 \$23 \$28 Prior 2 Prior Current	\$23 \$29 \$27 \$27 \$27 \$27 \$27 \$27 \$27 \$27 \$27 \$27
		I PMPM Spend high-cost claimant claims and costs are excluded fr port, regardless of primary diagnosis	rom this	12

Benchmark Current Period: Paid January 2023 - December 2023

## High-Cost Claimants (Medical)

HCCs can have a large impact on overall spend. HCCs represented **0.7% of members** (0.5% prior) and **30.8% of spend** (26.7% prior). Focus on the importance of touching members before they become your sickest and most costly.

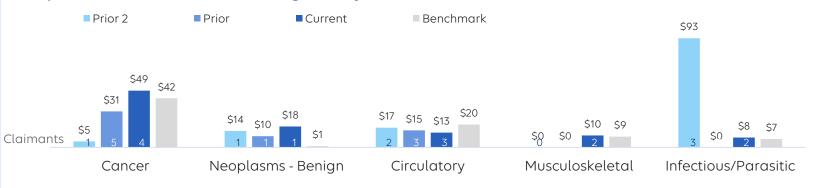
#### Trend

- HCC PMPM increased 36%. This was driven by a 25% increase in the number of claimants per 1,000 and a 9% increase in the cost per claimant.
- 19% of HCC spend was for Medical Specialty Drugs, 5% prior, (19% bmrk)

#### 22 Claimants, 17 prior

- **50%** employees, 24% prior
- **9%** engaged, 0% prior
- 5% repeat HCCs (26% bmrk)

#### Top 5 HCC Health Condition Categories by PMPM



#### Top 10 HCCs

НСС	Relationship	Age Band	Health Condition	SpRx* % of Paid	Total Paid	Active Status	Engaged
1	Child	Age 1-19	Cancer	4.8%	\$627,200	Yes	Yes
2	Spouse	Age 30-39	Neoplasms - Benign	51.1%	\$615,962	Yes	No
3	Employee	Age 55-59	Cancer	56.3%	\$562,150	Yes	Yes
4	Spouse	Age 40-49	Cancer	4.8%	\$375,910	Yes	No
5	Spouse	Age 30-39	Nervous	0.0%	\$206,220	Yes	No
6	Employee	Age 40-49	Musculoskeletal	0.0%	\$204,121	No	No
7	Employee	Age 60-64	Circulatory	0.0%	\$198,347	Yes	No
8	Employee	Age 30-39	Infectious/Parasitic	0.0%	\$188,709	No	No
9	Spouse	Age 60-64	Musculoskeletal	0.0%	\$147,297	Yes	No
10	Employee	Age 55-59	Digestive	0.0%	\$145,770	Yes	No

13

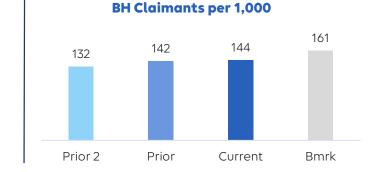
## **Behavioral Health**

Whole person health is the highest priority at Anthem. The mind, body, and spirit connection is key to understanding and achieving optimal health and wellness. Behavioral health accounted for 3% of spend (4% prior) and 13% of membership (12% prior).

#### How is spend changing over time?

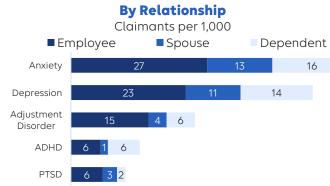
- **PMPM decreased -5%.** This was driven by a 1% increase in claimants per 1,000 and a -6% decrease in the cost per claimant.
- Spend: \$529.7K, \$538.3K prior
- % Spend / Prevalence by relationship:
  - 57% / 31% dependents
  - 28% / 48% employees
  - 15% / 20% spouse





#### What were the most prevalent conditions?





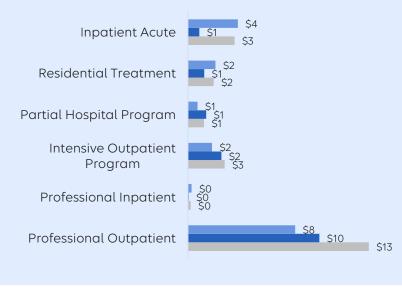
#### Where was care taking place?

**Professional Outpatient** is typically the lowest cost-of-care.

- 62% of BH spend, 48% prior (59% bmrk)
  - 50% of visits via **telehealth**, 48% prior (42% bmrk)

#### **BH PMPM by Setting of Care**

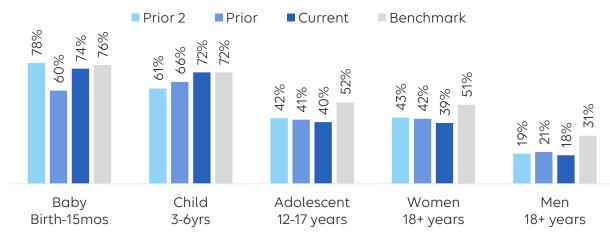
Prior Current Benchmark



PACE

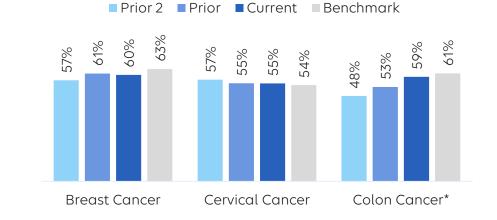
## **Preventive Care**

Prevention and well visits play a key role in the wellbeing of your population. Regular wellness checks and cancer screenings increase early detection, which is shown to improve member's outcomes as well as decrease illness severity and cost. Screening rates have increased in the current period in 3 out of 8 categories.

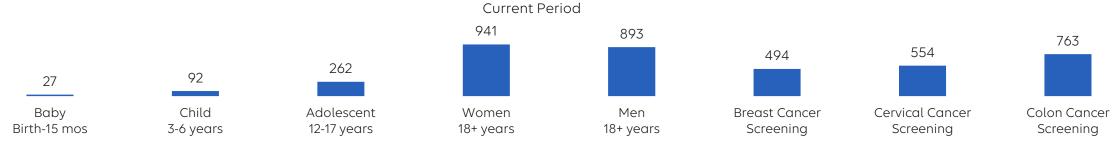


#### Well Visit Compliance Rates

### Adult Cancer Screening Compliance Rates



#### Total Members Eligible For Preventive Screenings

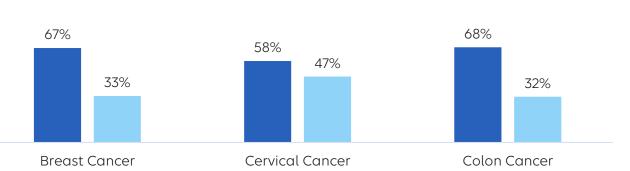


\*The colon cancer age criteria changed from member age >55 to >45 in 2021

## Primary Care Provider (PCP)

Primary care relationships help to promote preventive screenings and help members with chronic conditions remain compliant with their treatment plan.

- 61% of members had a PCP visit, 58% prior (59% bmrk)
  - 57% of males and 66% of females had a PCP visit
- Focus on emerging risk: 56.2% of 18 26 year-old members did not have a PCP visit
- Members **without a PCP** visit had lower compliance for cancer screenings
  - -34.0% lower compliance rate for Breast Cancer
  - -11.1% lower compliance rate for Cervical Cancer
  - -35.0% lower compliance rate for Colon Cancer

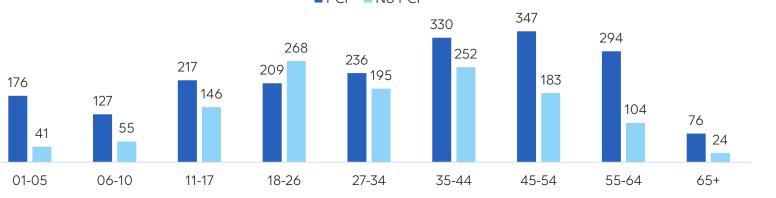


No PCP

**Cancer Screening Compliance Rates** 

PCP

Members by Age Band

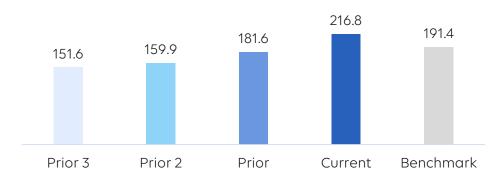


PCP logic was updated to claims-based PCP visits in 2023 reporting from PCP attribution in 2022.

## **Emergency Department**

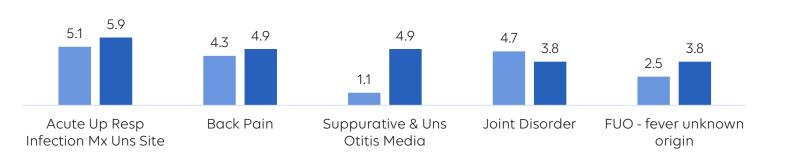
Emergency department visits per 1,000 increased 19.4% in the current period and were 13.3% above the benchmark. Educating members on alternate settings of care (retail, virtual, primary) can help drive better outcomes and reduce member and employer costs.

- Emergency Department Facility spend accounted for 10.7% of total medical spend, 10.1% prior (7.9% bmrk)
- ED visits per 1,000 increased
   19.4% and were 13.3% above the benchmark
  - **Dependents** had the highest ED visits per 1,000 by relationship
  - 46.5% of visits were potentially avoidable, 45.0% prior (44.9% bmrk)
- ED **cost per visit** increased **4.5%** and was 27.9% above the benchmark



Top Avoidable ED Diagnoses by Visits per 1,000

Prior



Current



## **Terms & Definitions**

**Condition Severity/Health Risk** is derived from claims during the reporting period. Every member of the population is assigned a condition severity health risk status, including members who have not submitted any claims. Based on the member's claims during the entire time reporting period they are placed into onto one of the 5 status categories below. When a member has more than one condition there is the hierarchy: Maternity, Neonate, Transplant/Extreme Critical, Cancer, Multiple Comorbid Complex, Metabolic/Cardiovascular, Other Major Chronic, Pain and Coping (Behavioral), Musculoskeletal Pain, Non-Symptomatic/Other Risks, and no claims. The condition severity health risk categories are:

- Non-Utilizers: Members who have not filed a claim during the current period
- Healthy: Members who are generally non-symptomatic, have not submitted any claims to the health plan, young children with routine checkups, or healthy pregnancies. If there are no claims for a member, they are set to Healthy as the health risk status but captured in this deck under the Non-Utilizers category.
- At Risk: Members with conditions, characteristics or symptoms that put them at risk for developing more serious chronic conditions: GERD; Pre diabetic, hypertension, high cholesterol; Significant pain/coping symptoms such as sleep disorders, general depression, fatigue; Other significant risk factors such as smoking, overweight.
- Chronic: Members with stable, chronic diseases: Cancer not in active treatment; Chronic behavioral and pain related conditions stable state such as major depression, chronic fatigue; Nonsurgical MSK conditions like chronic back pain, arthritis; Stable diabetes and ischemic heart conditions; Stable major chronic conditions (e.g. asthma, epilepsy, cardiac valve).
- **Critical:** Members with clusters of diseases, complicated conditions, bad prognoses, etc.: Absorbing chronic behavioral/pain related conditions (e.g. dementia, Alzheimer's); Absorbing immune and degenerative conditions (e.g. MS, AIDS, Parkinson's); Advanced or acute exacerbations of chronic conditions (e.g. COPD, colitis, epilepsy); Cancers with poor prognosis (e.g. lung, brain, liver) and those in better prognosis cancers in active treatment (e.g. breast, colon, prostate); Chronic behavioral and pain related conditions in advanced state such as substance abuse, psychoses, or schizophrenia; Comas; Complicated pregnancy/delivery; Neonates; Diabetes complications; ESRD; Hip, knee, back surgeries; Life Support Multiple comorbid conditions affecting multiple body systems; Stroke, heart attack; Transplants; Traumas, accidents and other acute/complex events for otherwise non-symptomatic members.

#### Health Condition Category Definitions

**Health Status:** Occasions when circumstances other than a disease or injury exists that are not classifiable to the other ICD-9 OR ICD-10 categories. This occurs in one of two ways: 1) when a person is not currently sick but encounters health services for some specific purpose, such as organ donation, vaccination, or to discuss a problem which itself is not an injury or disease; 2) some circumstance or problem is present which influences the persons health status, but it is not a current illness or injury. Examples: General medical exam, contraceptive management, personal history of disease, post-procedural aftercare

**Ill-Defined Conditions:** This classification will be utilized when 1) cases for which no more specific ICD-10 diagnosis code can be made even after all of the facts bearing on a case have been investigated; 2) signs or symptoms existing at the time of the initial visit proved to be short term, and the cause has not or could not be determined; and 3) the symptoms represent important medical problems, and the physician desired to classify the symptom and an additional ICD-10 diagnosis code.

Examples: 'Symptoms' include fainting, convulsions, fever, edema, headache, shock, chest pain, nausea, etc. 'Signs' include nonspecific abnormal blood tests, urine tests, x-rays, EEG, EKG, etc. 'Ill-defined conditions' include senility, crib death, nervousness, etc.

## Thank you for allowing us to be your trusted healthcare partner.

We look forward to our continued collaboration as we confidently develop forward-thinking solutions to accomplish your goals.



Hi Team Happy Thursday!

Anthem Blue Cross is pleased to announce that we have successfully renewed our Commercial Agreement with University of California Health System (henceforth "UC Health"), comprising <u>all</u> UC Health entities. The fully executed multi-year agreement (including Medicare Advantage) is retro-effective January 1, 2024.

Thank you,

# For Member inquiries, please validate the Member's Name, HCID, and Date of Birth. Anthem Alaina Mattox CA License #0M58988 Service Account Representative, Strategic Accounts, Anthem Blue Cross 11070 White Rock Road, Rancho Cordova, CA 95670 M: 916-201-8651 Alaina.Mattox@Anthem.com

From: Mattox, Alaina

Sent: Wednesday, March 13, 2024 2:28 PM To: Rodriguez, Emma <emma.rodriguez2@anthem.com>; Melissa King <mking@keenan.com> Cc: Everett McNamara <pmcnamara@Keenan.com> Subject: RE: Anthem-University of California Health (California) Contract Negotiations-

Hi Melissa,

Just wanted to provide an update on UC. Anthem and UC are still working on finalizing their contract, at this time the current agreement has been extended again through 04/15. The Anthem Microsite has been updated to show the new extension date.

See below:

### Network Status Update: University of California Health System

#### March 2024

Anthem Blue Cross and University of California Health have agreed in principle to a new multi-year contract providing Anthem members with continued in-network access to affordable care through the health system's doctors and hospitals.

Both organizations have signed extensions to the current agreements through April 15, 2024, allowing time to finalize the new agreement and offer Anthem members uninterrupted in-network care at UC Health. This underscores our mutual commitment to providing Anthem's members and employer groups with access to high quality, affordable care at UC Health.

Anthem members who have questions or need assistance can call the toll-free member number listed on their Anthem member ID card.

If you have any questions, please let us know.

Thank you,

For Member inquiries, please validate the Member's Name, HCID, and Date of Birth.
Anthem

Alaina Mattox CA License #0M58988 Service Account Representative, Strategic Accounts, Anthem Blue Cross 11070 White Rock Road, Rancho Cordova, CA 95670 M: 916-201-8651 Alaina.Mattox@Anthem.com

From: Rodriguez, Emma <<u>emma.rodriguez2@anthem.com</u>> Sent: Tuesday, February 6, 2024 7:45 AM To: Melissa King <<u>mking@keenan.com</u>>; Mattox, Alaina <<u>alaina.mattox@anthem.com</u>> Cc: Everett McNamara <<u>pmcnamara@Keenan.com</u>> Subject: RE: Anthem-University of California Health (California) Contract Negotiations-

Hi Melissa

Good news to start the day.

Anthem Blue Cross and UC Health have agreed in principle to a new contract providing Anthem members access to affordable care at UC Health's doctors and hospitals for years to come. The organizations have also agreed to extend our current contract to April 1, 2024, allowing time to finalize the new contract and offer Anthem members uninterrupted in-network care at UC Health. This underscores our mutual commitment to providing Anthem's consumers and employers with access to high quality, affordable care at UC Health.

Our microsite has been updated, www.anthem.com/ca/uchealth

This means that all of your Anthem customers will be able to continue seeing their providers without any interruption. Please feel free tor each me with any questions. thank you



#### 🔮 🛛 Emma Rodriguez

CA License 0E21856 Account Management Executive, Strategic Accounts 21215 Burbank Blvd. 3<sup>rd</sup> Floor, Woodland Hills CA 91367 747-270-7796 anthem.com

 From: Melissa King <<u>mking@keenan.com</u>>

 Sent: Thursday, February 1, 2024 8:04 AM

 To: Rodriguez, Emma <<u>emma.rodriguez2@anthem.com</u>>; Mattox, Alaina <<u>alaina.mattox@anthem.com</u>>

 Cc: Everett McNamara <<u>pmcnamara@keenan.com</u>>

 Subject: {EXTERNAL} Re: Anthem-University of California Health (California) Contract Negotiations

This email originated outside the company. Do not click links or attachments unless you recognize the sender.

Hi Emma,

Yes, reporting with member name would be great.

Thanks!

Melissa King Account Executive AP Keenan & Keenan & Associates CA License No. 0451271 Innovative Solutions - Enduring Principles 2355 Crenshaw Blvd, Suite 200 | Torrance, CA 90501 p: 310.212.0363 ext. 1176 | f: 310.328.6793 c: 813.230.1869 e: miknig@keenan.com | w: www.keenan.com

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Exceptional customer service is a top priority at AP Keenan. If there is anything I can do to improve your experience or if you would like to provide feedback, please feel free to contact my Manager, Laurie Lofranco 951-715-0190, ext. 1180. Email: llofranco@keenau.com

From: Rodriguez, Emma <<u>emma.rodriguez2@anthem.com</u>> Sent: Wednesday, January 31, 2024 5:06 PM To: Melissa King <<u>mking@keenan.com</u>>; Mattox, Alaina <<u>alaina.mattox@anthem.com</u>> Cc: Everett McNamara <<u>pmcnamara@Keenan.com</u>> Subject: RE: Anthem-University of California Health (California) Contract Negotiations

#### Hi Melissa

In reviewing the account structure, it does not provide breakdown by agency. An option would be to request an ad hoc report that will include member name and ID number. Will that help?

In the meantime, below are the totals dollars from the last 12 months. I'll wait to hear if you want us to proceed with the ad hoc report that includes member name. Thank you

		Total	Total	Total
	Location	Paid	Capitation	Members
PUBLIC AGENCY COALITION ENTERPRISE	Santa Monica	294.94	0	1
	UC Davis Medical			
	Center	101008.62	0	9
	UC Irvine Medical			
	Center	150694.89	142.94	5
	UCLA Med Center	14854.79	0	4
	UCSD Medical Center	13011.89	0	4
	UCSF Medical Center	116694.75	0	12
PUBLIC AGENCY COALITION ENTERPRISE Total		396559.88	142.94	35

#### Anthem 👰 Emma Rodriguez

CA License 0E21856 Account Management Executive, Strategic Accounts 21215 Burbank Blvd. 3<sup>rd</sup> Floor, Woodland Hills CA 91367 747-270-7796 anthem.com

From: Melissa King <<u>mking@keenan.com</u>>

Sent: Wednesday, January 31, 2024 10:35 AM

To: Rodriguez, Emma < emma.rodriguez2@anthem.com >; Mattox, Alaina < elaina.mattox@anthem.com > Cc: Everett McNamara <pmcnamara@Keenan.com>

Subject: {EXTERNAL} FW: Anthem-University of California Health (California) Contract Negotiations

This email originated outside the company. Do not click links or attachments unless you recognize the sender.

Hi Emma and Alaina,

Would we be able to get a listing of agencies that have employees utilizing the UC system?

Thank you!

#### Melissa King, MBA Sales Executive CA License #4218278

o: 310-212-0363 ext: 1176 c: 813-230-1869

From: Diana Ruiz <druiz1@keenan.com> Sent: Wednesday, January 31, 2024 12:12 PM To: Melissa King <<u>mking@keenan.com</u>>; Everett McNamara <<u>pmcnamara@Keenan.com</u>> Cc: Tanya Cabot <<u>tcabot@keenan.com</u>>; Laurie Lofranco <<u>llofranco@Keenan.com</u>> Subject: FW: Anthem-University of California Health (California) Contract Negotiations

Good morning Peter,

I hope you are well! I am reaching out as Melissa is out of the office.

Do you happen to know if there is detailed list of effected groups in PACE with the below contact termination between Anthem and University of California Health (UC Health)?

Thank you,

Diana Ruiz Account Manager CA License #420780

o: 951-715-0190 ext: 1125

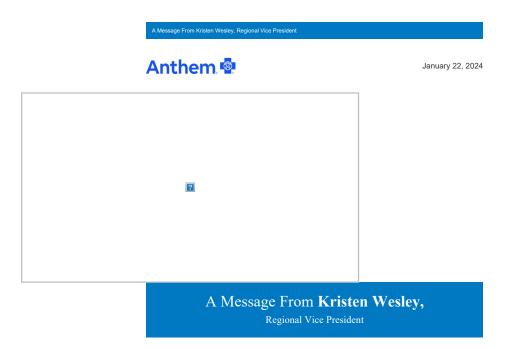
From: Petty, Colleen M. <<u>Colleen.Petty@anthem.com</u>>

Sent: Monday, January 22, 2024 6:08 PM

To: Petty, Colleen M. <Colleen, Petty@anthem.com>

Cc: Arellano, Joseph < <a href="https://joseph.Arellano@elevancehealth.com">joseph.Arellano@elevancehealth.com</a>; Morales, Trixy <a href="https://trixy.morales@anthem.com">trixy.morales@anthem.com</a>; Buffington, Rebecca A. <a href="https://energy.org">rebecca.buffington@anthem.com</a>; Morales, Trixy <a href="https://energy.org">trixy.morales@anthem.com</a>; Buffington, Rebecca A. <a href="https://energy.org">rebecca.buffington@anthem.com</a>; Morales, Trixy <a href="https://energy.org">trixy.morales@anthem.com</a>; Buffington, Rebecca A. <a href="https://energy.org">rebecca.buffington@anthem.com</a>; Morales, Trixy <a href="https://energy.org">trixy.morales@anthem.com</a>; Buffington, Rebecca A. <a href="https://energy.org">rebecca.buffington@anthem.com</a>; Horales, Trixy. Pereda, Juan Carlos < Juan.Pereda@anthem.com>; Vergo, Laurie < Laurie.Vergo@anthem.com>; Amaro, Rose < Rose.Amaro@anthem.com>; Dovale, Maria <<u>Maria.Dovale@anthem.com</u>>; Lara Bennett, Yvette M. <<u>Yvette.LaraBennett@anthem.com</u>>; Karutz, Jamie <<u>jamie.karutz@anthem.com</u>>; Garcia, Jessica <Jessica.Garcia3@anthem.com>; Cardenas, Celina <<u>Celina.Cardenas@anthem.com</u>> Subject: Anthem-University of California Health (California) Contract Negotiations

Dear Consultants and Brokers, please take a moment to read this important communication below. I want to make certain it gets to you so this was trickled down to me from our Plan President, through Kristen Wesley.



Below please find a note from Beth Andersen, California Plan President

Dear Valued Anthem Partner:

I'm writing to provide you with an update on where Anthem Blue Cross (Anthem) stands in our ongoing contract negotiations with University of California Health (UC Health).

We remain firmly at the negotiating table and committed to reaching an agreement that maintains our members' access to affordable in-network care at UC Health facilities and doctors. Our goals are to reach an agreement that accomplishes that objective, simplifies our healthcare system, fairly compensates UC Health, and offers cost predictability for employers and their employees.

We have offered UC Health reasonable payment increases that are in line with those accepted by other health systems in California. We've also asked them to work with us to simplify administrative and payment processes, lowering costs for all involved, and giving providers more time with patients. Unfortunately, to date, UC Health has refused to accept the offered rate increases or to modernize burdensome administrative processes.

As required by the State of California, we recently notified Anthem HMO members assigned to a UC Health PCP that they will be reassigned a new PCP effective March 1, 2024, if an agreement can't be reached. To avoid the understandable concern these notices would create for our members and clients, Anthem repeatedly offered UC Health opportunities to extend our contract expiration date to avoid them, but to date UC Health has refused those offers.

As you know, these discussions are a normal and routine part of the health care industry and something both Anthem and UC Health have done several times in the past with no issues. Anthem and UC Health have a long history of partnership, and our commitment stands firm to establish a new agreement with UC Health before March 1. We remain optimistic that goal can be accomplished, and we believe UC Health shares our dedication to this objective.

As these negotiations continue, my team and I will continue to communicate regularly with you about progress. You can find additional information and stay updated by visiting www.anthem.com/ca/uchealth or contact your Anthem representative.

Sincerely,

Beth Andersen President, Commercial Business Anthem Blue Cross of California

Independent licensee of the Blue Cross Association. Read more about us.

1032189CAIENABC 03/21

#### Anthem 🔷

Colleen M. Petty

CA Lic #0788755 Strategic Account Manager, Anthem Blue Cross 3080 S. Bristol St., Ste 200, Costa Mesa CA USA 92626 O: 213-553-5475 | M: 714-299-8800

#### **Mariana Torres Hernandez**

From: Sent: To: Subject: Everett McNamara Tuesday, May 7, 2024 3:19 PM Mariana Torres Hernandez FW: PACE/CompleteCare for D.Lauer

Please make sure we get this on the Correspondence section of the PACE EC agenda.

E Peter McNamara, MBA Senior Vice President CA License #0A94087

o: 510-986-6761 ext: 8130 c: 510-508-2959

From: Dawn Almanzor <dalmanzor@keenan.com>
Sent: Friday, May 3, 2024 3:54 PM
To: Everett McNamara <pmcnamara@Keenan.com>; Melissa King <mking@keenan.com>
Subject: FW: PACE/CompleteCare for D.Lauer

Hi Peter,

Please see the below revised correction request directly from Carmel Area Wastewater District to allow a newly enrolled employee to change from CompleteCare to an Anthem PPO plan. Thank you! Dawn

**Dawn Almanzor** Senior Account Executive/AVP CA License #0C42395

o: 916-859-7160 ext: 4174 c: 916-407-7979

From: Beth Ingram <<u>bethingram2014@gmail.com</u>>
Sent: Friday, May 3, 2024 3:50 PM
To: Dawn Almanzor <<u>dalmanzor@keenan.com</u>>
Cc: Merissa Peters <<u>mpeters@keenan.com</u>>; Jamie Gill <<u>jgill@keenan.com</u>>
Subject: Re: PACE/CompleteCare for D.Lauer

We would like to request a correction for Daryl Lauer to make a plan change outside of open enrollment without a qualifying event due to an administrative error on our part. We would greatly appreciate your consideration.

Sincerely,

Beth Ingram

Human Resources

#### On Fri, May 3, 2024 at 2:28 PM Dawn Almanzor <<u>dalmanzor@keenan.com</u>> wrote:

Hi Beth,

On behalf of Carmel Area Wastewater District, I requested an exception for Daryl to make a plan change outside of open enrollment without a qualifying event and have received a response; a request in writing from Carmel Area Wastewater District requesting a correction of enrollment due to an administrative error is needed. Can you please provide a request via email reply? Thank you!

Dawn

## Keenan<sup>®</sup> Daw

**f (in)** 

Dawn Almanzor

Senior Account Executive/AVP

CA License #0C42395

Employee Benefits Municipalities

o: 916-859-7160 ext: 4174 | c: 916-407-7979

e: dalmanzor@keenan.com

Keenan & Associates | CA License #0451271 | 10860 Gold Center Drive, Suite 350, Rancho Cordova, CA 95670

Exceptional customer service is a top priority at Keenan. If there is anything I can do to improve your experience or if you would like to provide feedback, please feel free to contact my Manager, Kelly Hall <u>khall@keenan.com</u>.

CONFIDENTIALITY NOTICE: This communication and its attachments may contain non-public, confidential, or legally privileged information including HIPAA-protected PHI. The interception, use or disclosure of such information is prohibited. If you are not the intended recipient, or have received this information in error, please notify the sender immediately by reply email and delete all copies of this message and attachments without reading, saving, or further distributing them.

#### Mariana Torres Hernandez

From: Sent: To: Subject: Attachments: Everett McNamara Tuesday, May 7, 2024 3:25 PM Mariana Torres Hernandez FW: CT Scan receipt doc10047820240409150055.pdf

This one too.

E Peter McNamara, MBA Senior Vice President

CA License #0A94087 o: 510-986-6761 ext: 8130 c: 510-508-2959 -----Original Message-----From: Kim Turner <kim.turner@mendocino.courts.ca.gov> Sent: Wednesday, April 10, 2024 10:23 AM To: Everett McNamara <PMcNamara@Keenan.com> Cc: April Allen <april.allen@mendocino.courts.ca.gov> Subject: FW: CT Scan receipt

Peter,

Here is April's receipt for her CT scan. The cost was \$300 and she paid it on her credit card. I hope Anthem can reimburse her. Thanks.

Kim

-----Original Message-----From: April Allen <april.allen@mendocino.courts.ca.gov> Sent: Tuesday, April 9, 2024 3:04 PM To: Kim Turner <kim.turner@mendocino.courts.ca.gov> Subject: CT Scan receipt



February 29, 2024 1:30 PM RECEIPT # SRI-41318-76717103

Insurance payments are an estimate only.

Santa Rosa Imaging Center

A RadNet Imaging Center

Please write this number on your check: 76717103.

ALLEN, DANIEL J 148 MAGNOLIA ST Ukiah, CA 95482 (707) 621-1364 MRN # 32898072

Service Date	Description	Units	Charge	Total
02-29-2024	COMPUTED TOMOGRAPHY, LOWER EXTREMITY; WITHOUT CONTRAST MATERIAL	1	\$ 300.00	\$ 300.00
	1	-gygge - a see 's an an an ar an		\$ 300.00

	<b>Deductible Portion</b>	Сорау	Coinsurance	Total
Estimated Patient Responsibility	\$ 0.00	\$ 0.00	\$ 300.00	\$ 300.00
Dermant Mathed Notes				Amount

Payment Method	Notes		Anoun
CreditCard	Imagine payment reference #: 3545657720240229	u na mana na mana na mana da ana d	\$ 300.00
l Sand Albert - Albert Market - Albert Albert Albert Albert Albert Albert - Albert - Albert - Albert - Albert - A		Total Payments	\$ 300.00
		Estimated Patient Balance	\$ 0.00

Merchant ID: 84870021114137

Last 4 Digits Only from Credit Card: \_\_\_\_\_ \_\_\_\_\_

Expenses collected from you at the time of service are an estimated cost of your visit. If, after your insurance is billed, should your policy apply any additional amount to your out of pocket expense, you are personally responsible for that amount and will be billed for that balance then due.

Patient Signature:

Thank you for your business.

Santa Rosa Imaging 3536 Mendocino Ave Suite 280 Santa Rosa, CA 95403 Phone 844-866-2718

PRESENTED TO:	PRESENTED TO:		May 29, 2024
Executive Comm	nittee		
SUBJECT: Quarterly Financ PACE 2024 Fina Wellness Budget	0	ITEM #: Handout:	2024-015 Yes
Category: Prepared by: Requested by:	Financial Keenan & Associates Executive Committee		

#### BACKGROUND:

SETECH provides financial reporting services for PACE.

#### STATUS:

The Executive Committee will hear a report on the Quarterly Financial Review as of March 31, 2024, vote to accept the 2024 Final Budget, and review the PACE Wellness Program budget history.

#### **RECOMMENDATIONS:**

For review, discussion, and action as necessary.

PRESENTED TO:		DATE:	May 29, 2024
Executive Com	nittee		
SUBJECT: Review of PACE Investment Policy.		ITEM #:	2024-016
		Enclosure:	Yes
Category:	Financial		
Prepared by: Keenan & Associates			
Requested by:	Executive Committee		

#### BACKGROUND:

PACE approved investing funds in California's Local Agency Investment Fund (LAIF) and an investment policy was approved on February 22, 2022, by the Executive Committee. Best practices dictate the investment policy be reviewed annually.

#### STATUS:

The Executive Committee will review and discuss the investment policy.

#### **RECOMMENDATIONS:**

For review, discussion, and action as necessary.

### **INVESTMENT POLICY**

It shall be the Investment Policy of the Public Agency Coalition Enterprise Joint Powers Authority ("PACE JPA") to:

- A. Maintain the safety and liquidity of its funds as the primary investment objective. Safety of principal is the foremost objective. The investment factors the PACE JPA shall consider are the following:
  - 1. State Law (Sections 53601 and 53601.1 of the California Government Code);
  - 2. Safety of invested funds;
  - 3. Sufficient liquidity to meet future cash flow requirements;
  - 4. Concern as to the source of funds available for investment (Public monies from member Districts); and
  - 5. Maximum yields consistent with the aforementioned requirements
- B. To limit investments instruments to:
  - 1. Federal Government and/or Federal Government Agency Securities;
  - 2. State of California issues;
  - 3. Local Agency Investment Fund ("LAIF");
  - 4. California Asset Management Program "CAMP";
  - 5. Time Certificates of Deposit further limited to:
    - a. Financial institutions insured by the Federal Savings and Loan Insurance Corporation and/or the Federal Deposit Insurance Corporation, up to the maximum insurability of these funds; and
    - b. Financial institutions licensed by the State of California and the Federal Government; and

- c. Financial institutions with offices located within the State of California;
- 6. Any other investment vehicle which falls within the Sections 53601 and 53601.1 of the California Government Code and Sections 84035 and 84036 of the Education Code.
- C. This Policy shall be reviewed at least annually to ensure its consistency with the objective of income, growth, and safety and changes in applicable laws and financial trends.
- D. Investments shall be limited to the parameters of this Investment Policy.

Any proposed amendments to the Investment Policy will require approval by an affirmative vote of a majority of the members of the PACE JPA.

Approved Policy: February 23, 2022 Revised Approved Policy: July, 26, 2023

PRESENTED TO	:	DATE:	May 29, 2024
Executive Com	mittee		
SUBJECT:		ITEM #:	2024-017
Anthem Update	2	Enclosure:	Yes
Category:	Financial		
Prepared by:	Keenan & Associates		
Requested by:	Executive Committee		

#### BACKGROUND:

PACE has a standalone partnership with Anthem effective January 1, 2020.

#### STATUS:

The Executive Committee will hear and discuss a report on Anthem claims experience.

#### **RECOMMENDATIONS:**

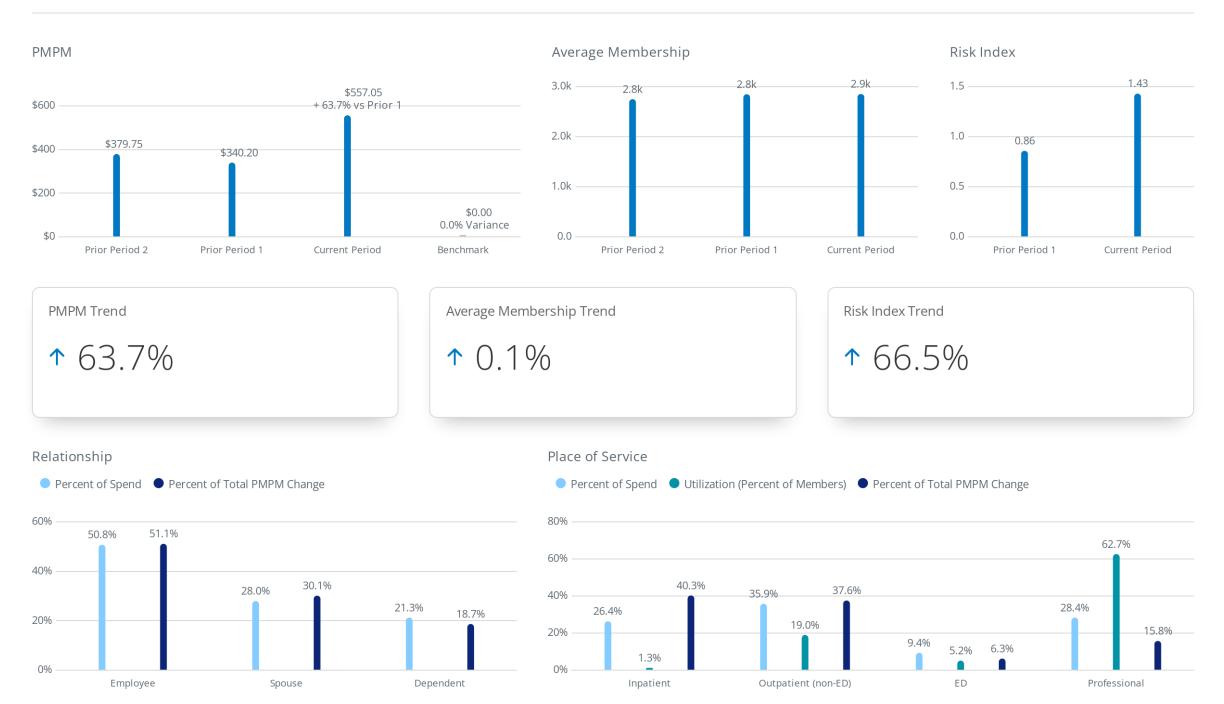
For review, discussion, and action as necessary.

## Executive Summary, Cost and Utilization

PUBLIC AGENCY COALITION ENTERPRISE | Segmentation: Total Account ASO | Benchmark: Commercial - CII BOB

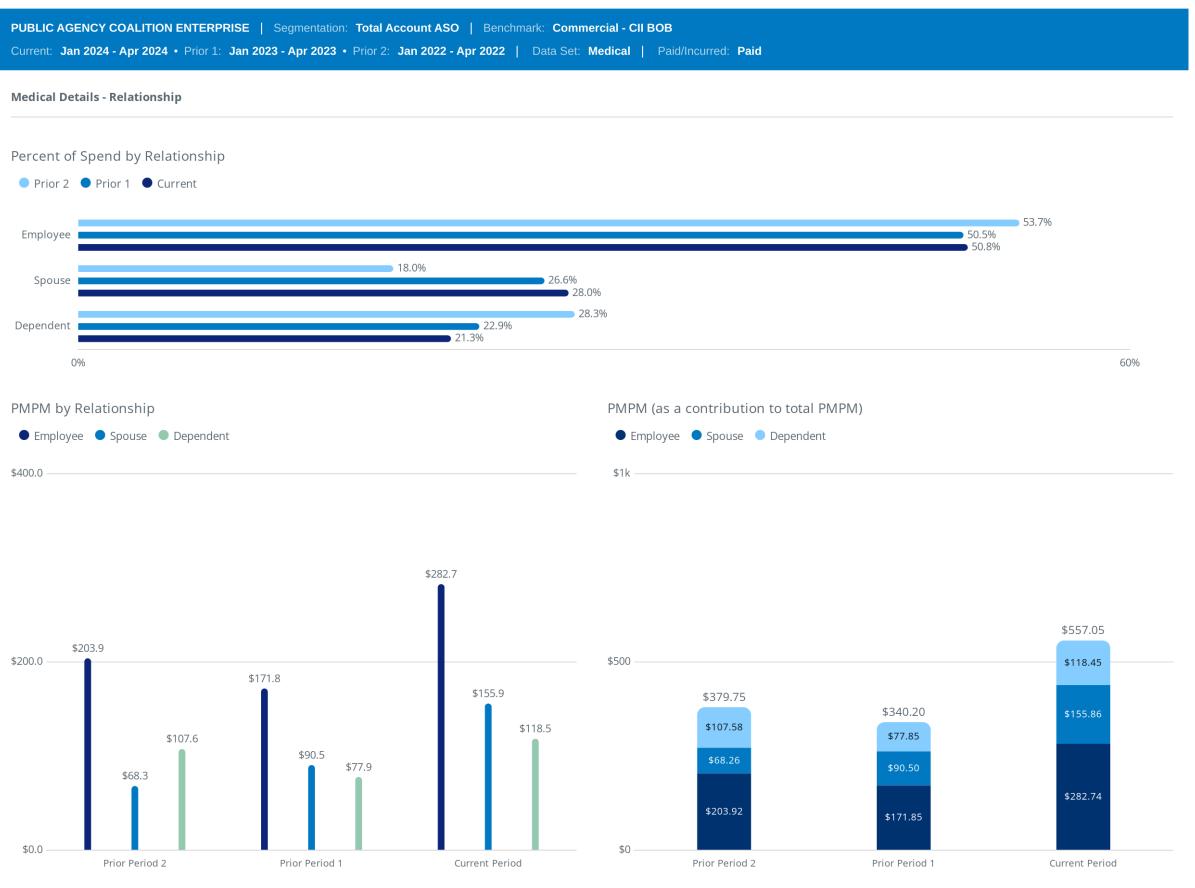
Current: Jan 2024 - Apr 2024 • Prior 1: Jan 2023 - Apr 2023 • Prior 2: Jan 2022 - Apr 2022 | Data Set: Medical | Paid/Incurred: Paid

**Medical Summary** 



NOTE: The Utilization will not add up to 100% as the same member could have utilized services across multiple settings.

## Executive Summary, Cost and Utilization

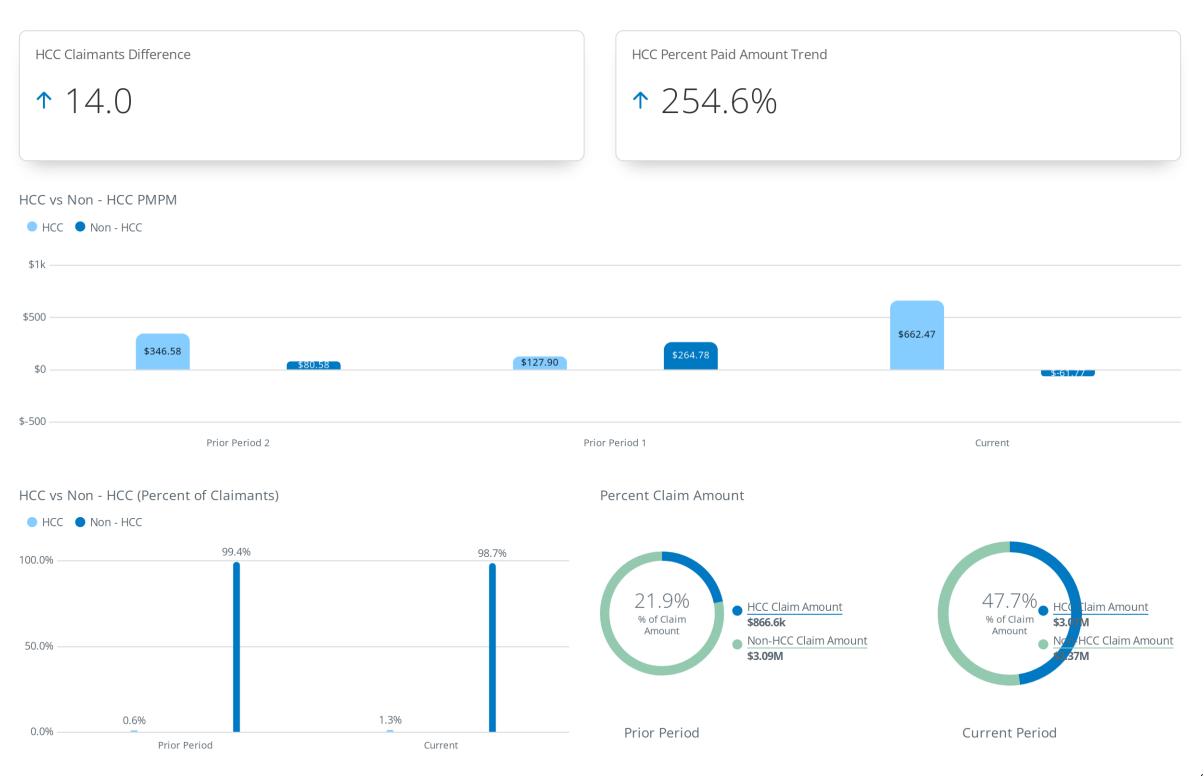


### Executive Summary, Cost and Utilization

 PUBLIC AGENCY COALITION ENTERPRISE
 Segmentation: Total Account ASO
 Benchmark: Commercial - CII BOB

 Current:
 Jan 2024 - Apr 2024 • Prior 1: Jan 2023 - Apr 2023 • Prior 2: Jan 2022 - Apr 2022
 Data Set: Medical
 Paid/Incurred: Paid

Medical Details - High Cost Claimants > \$50,000



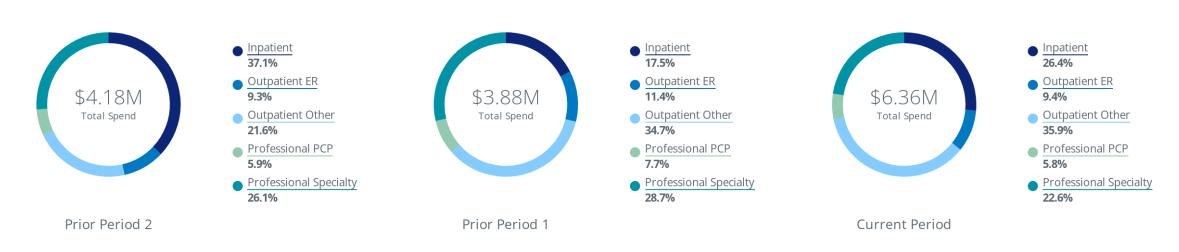
## Executive Summary, Cost and Utilization

 PUBLIC AGENCY COALITION ENTERPRISE
 Segmentation:
 Total Account ASO
 Benchmark:
 Commercial - CII BOB

 Current:
 Jan 2024 - Apr 2024 • Prior 1:
 Jan 2023 - Apr 2023 • Prior 2:
 Jan 2022 - Apr 2022
 Data Set:
 Medical
 Paid/Incurred:
 Paid

**Medical Details - Place of Service** 

Place of Service - Percent Spend By Year



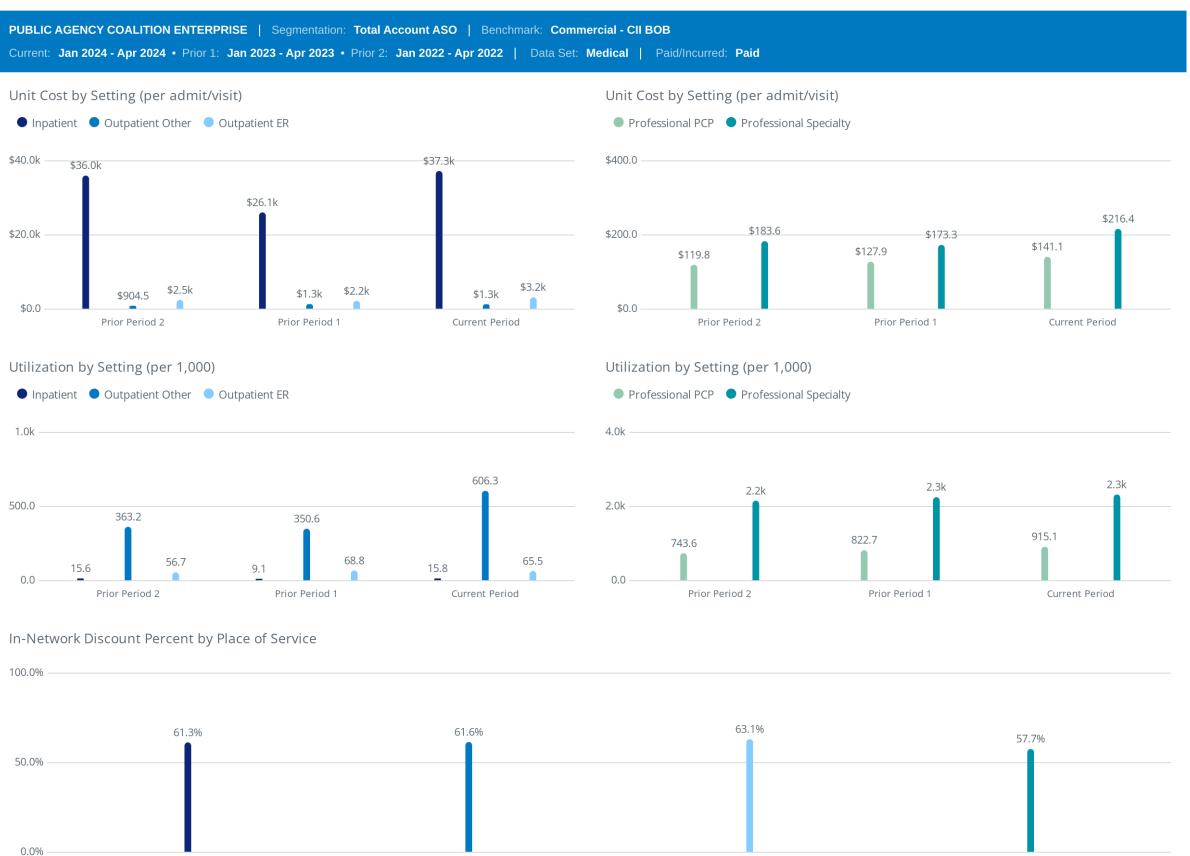
#### PMPM by Year Total and Place of Service



## Anthem 🚭

Total

## Executive Summary, Cost and Utilization



Outpatient

Inpatient

Professional

## Anthem 🚭

### Executive Summary, Cost and Utilization

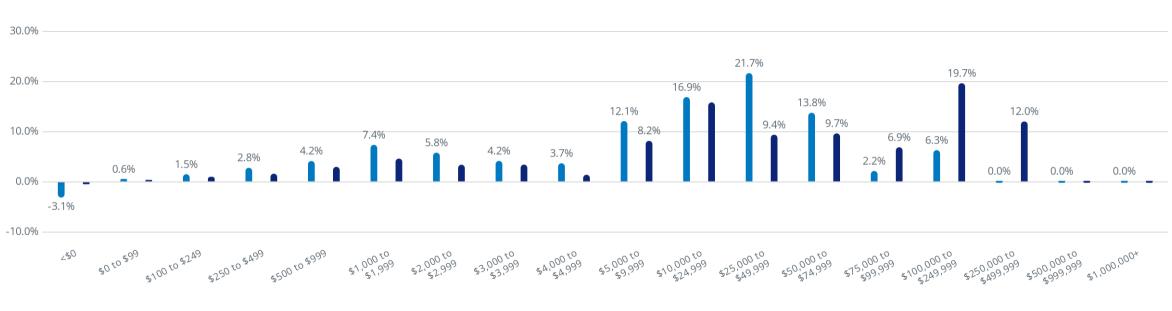
PUBLIC AGENCY COALITION ENTERPRISE | Segmentation: Total Account ASO | Benchmark: Commercial - CII BOB

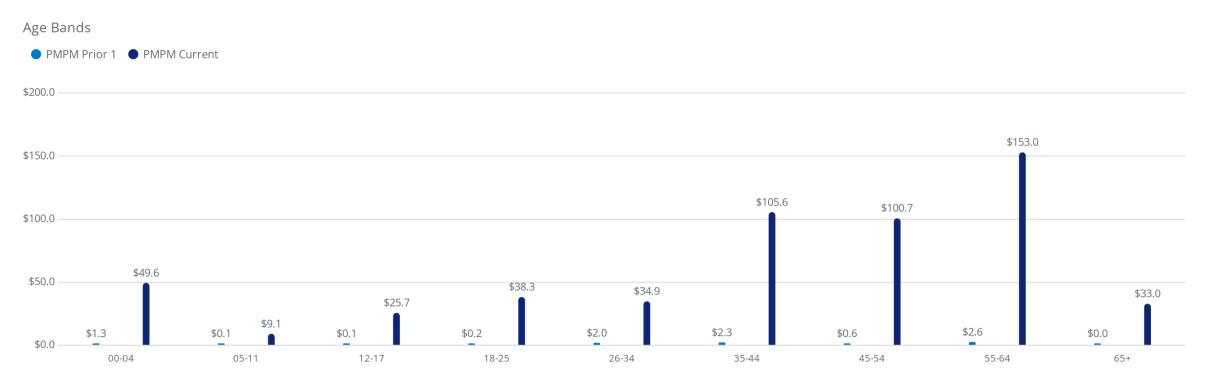
Current: Jan 2024 - Apr 2024 • Prior 1: Jan 2023 - Apr 2023 • Prior 2: Jan 2022 - Apr 2022 | Data Set: Medical | Paid/Incurred: Paid

#### **Medical Ancillary Details**

Paid Claims Distribution

#### ● Prior 1 ● Current





3

Generation X

0

0.0

0

Silent Generation Baby Boomers

### Executive Summary, Cost and Utilization

26

Generation Y

12

Generation X

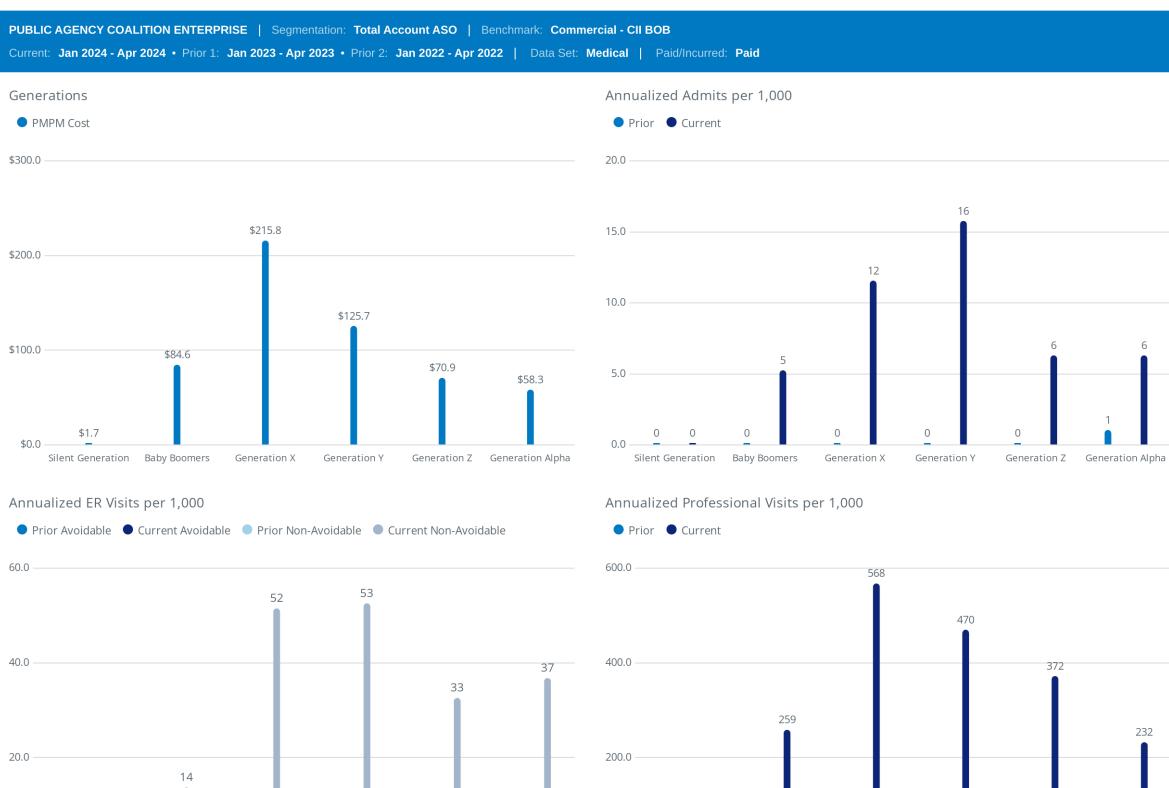
9

Silent Generation Baby Boomers

0

0.0

15



3

Generation Y

0

Generation Z Generation Alpha

Generation Z Generation Alpha

68 of 116

232

7

6

 PUBLIC AGENCY COALITION ENTERPRISE
 Segmentation: Total Account ASO
 Benchmark: Commercial - CII BOB

 Current:
 Jan 2024 - Apr 2024 • Prior 1: Jan 2023 - Apr 2023 • Prior 2: Jan 2022 - Apr 2022
 Data Set: Medical & Pharmacy
 Paid/Incurred: Paid

### Membership and PMPM (Medical)

	Prior Period 2	Prior Period 1	Current Period	Change From Prior 1	Trend (Current/Prior)	2 Year PMPM Trend Annualized	Benchmark	Variance to Benchmark
PMPM	\$379.75	\$340.20	\$557.05	\$216.85	63.7%	21.1%	\$0.00	0.0%
PEPM	\$848.94	\$724.94	\$1,158.88	\$433.94	59.9%	16.8%		
Average Subscribers	1,230	1,337	1,372	35	2.6%	5.6%	N/A	N/A
Average Members	2,750	2,849	2,853	4	0.1%	1.9%	N/A	N/A
Health Risk Score	0.0	0.9	1.4	\$0.57	66.5%	0.0%	0.0	0.0%

### Membership and PMPM (Pharmacy)

	Prior Period 2	Prior Period 1	Current Period	Change From Prior 1	Trend (Current/Prior)	2 Year PMPM Trend Annualized	Benchmark	Variance to Benchmark
РМРМ	\$47.41	\$52.48	\$43.65	-\$8.83	-16.8%	-4.0%	\$131.50	-66.8%
PEPM	\$115.82	\$120.99	\$93.77	-\$27.23	-22.5%	-10.0%		

### Medical Summary - Relationship

				PMPM			
	Current Percent of Spend	Current Percent of Membership	Prior Period 2	Prior Period 1	Current Period	Claim Amount PMPM Change	Percent of Total Claim Amount PMPM Change
Employee/Self	50.8%	48.1%	\$203.92	\$171.85	\$282.74	\$110.89	51.1%
Spouse/Partner	28.0%	18.3%	\$68.26	\$90.50	\$155.86	\$65.35	30.1%
Child/Other Dependent	21.3%	33.6%	\$107.58	\$77.85	\$118.45	\$40.60	18.7%
Total	100.0%	100.0%	\$379.75	\$340.20	\$557.05	\$216.85	

### High Cost Claimants Medical and Pharmacy

		Claim Amount			РМРМ			
	Prior Period 1	Current Period	Current Percent of Spend	Prior Period 2	Prior Period 1	Current Period		Percent of Total Claim Amount PMPM Change
HCC	\$866,593	\$3,073,107	47.7%	\$141.03	\$77.44	\$270.65	\$193.21	92.9%
Non-HCC	\$3,090,346	\$3,365,529	52.3%	\$286.13	\$315.24	\$330.06	\$14.81	7.1%
Total	\$3,956,940	\$6,438,636	100.0%	\$427.16	\$392.68	\$600.70	\$208.02	100.0%

### Medical Summary - Place of Service

	Claim Amount				РМРМ				
	Prior Period 2	Prior Period 1	Current Period	Current Percent of Spend	Prior Period 2	Prior Period 1	Current Period	Trend PMPN	I Change Amount
Inpatient	\$1,549,073	\$678,317	\$1,677,516	26.4%	\$140.81	\$59.52	\$146.98	146.9%	\$87.46
Outpatient	\$903,645	\$1,346,834	\$2,279,406	35.9%	\$82.14	\$118.18	\$199.72	69.0%	\$81.54
Outpatient ED	\$389,861	\$440,128	\$596,635	9.4%	\$35.44	\$38.62	\$52.28	35.4%	\$13.66
Professional PCP	\$244,893	\$299,892	\$368,387	5.8%	\$22.26	\$26.32	\$32.28	22.7%	\$5.96
Professional Specialty	\$1,090,150	\$1,111,791	\$1,435,677	22.6%	\$99.10	\$97.56	\$125.79	28.9%	\$28.23

### Unit Cost (per admit/visit)

	Prior Period 2	Prior Period 1	Current Period
Inpatient	\$36,024.95	\$26,089.13	\$37,278.13
Outpatient	\$904.55	\$1,348.18	\$1,317.58
Outpatient ED	\$2,499.11	\$2,245.55	\$3,190.56
Professional PCP	\$119.75	\$127.94	\$141.09
Professional Specialty	\$183.59	\$173.31	\$216.44

### **Discount Calculation: All Medical Where Employer Plans Are Primary**

	Inpatient Fa	cility	Outpatient Facility			
	Discount Amount	Discount Percent	Discount Amount	Discount Percent		
In-Network	\$2,726,949	61.6%	\$5,341,606	63.1%		
Out-of-Network	\$0	0.0%	\$22,096	65.0%		
Total Where Anthem is Primary	\$2,726,949	61.6%	\$5,363,702	63.1%		

### Utilization per 1000

	Prior Period 2	Prior Period 1	Current Period
Inpatient	\$15.63	\$9.13	\$15.77
utpatient	\$363.24	\$350.65	\$606.33
Dutpatient ED	\$56.72	\$68.80	\$65.54
rofessional PCP	\$743.57	\$822.74	\$915.10
Professional Specialty	\$2,159.08	\$2,251.67	\$2,324.72

Professional							
Discount Amount	Discount Percent						
\$2,552,164	57.7%						
\$78,271	21.8%						
\$2,630,435	55.0%						

## Anthem 🗬

 PUBLIC AGENCY COALITION ENTERPRISE
 Segmentation: Total Account ASO
 Benchmark: Commercial - CII BOB

 Current:
 Jan 2024 - Apr 2024
 Prior 1: Jan 2023 - Apr 2023
 Prior 2: Jan 2022 - Apr 2022
 Data Set: Medical & Pharmacy
 Paid/Incurred: Paid

### **Medical Ancillary Details**

### **Paid Claims Distribution**

	Claim Amount Percent
<\$0	-0.5%
\$0 to \$99	0.3%
\$100 to \$249	1.0%
\$250 to \$499	1.6%
\$500 to \$999	3.0%
\$1,000 to \$1,999	4.6%
\$2,000 to \$2,999	3.4%
\$3,000 to \$3,999	3.4%
\$4,000 to \$4,999	1.4%
\$5,000 to \$9,999	8.2%
\$10,000 to \$24,999	15.8%
\$25,000 to \$49,999	9.4%
\$50,000 to \$74,999	9.7%
\$75,000 to \$99,999	6.9%
\$100,000 to \$249,999	19.7%
\$250,000 to \$499,999	12.0%
\$500,000 to \$999,999	0.0%
\$1,000,000+	0.0%

### Age Bands

	Claim Amount F	MPM
	Prior Period 1	Current Period
00-04	\$1.30	\$49.55
05-11	\$0.07	\$9.13
12-17	\$0.14	\$25.74
18-25	\$0.20	\$38.28
26-34	\$1.99	\$34.87
35-44	\$2.29	\$105.63
45-54	\$0.65	\$100.71
55-64	\$2.62	\$152.98
65+	\$0.00	\$33.00
NA	\$330.95	\$7.03

### **Utilization by Generations**

		Annualized Admits	per 1000	Annualized Professional	Visits per 1000	Avoidable Outpat	ient ER	Non-Avoidable Out	patient ER
	Claim Amount PMPM Cost	Prior Period 1	Current Period	Prior Period 1	Current Period	Prior Period 1	Current Period	Prior Period 1	Current Period
Silent Generation	\$1.70	0.0	0.0	0.0	7.4	0.0	0.0	0.0	0.0
Baby Boomers	\$84.62	0.0	5.3	9.5	258.7	0.0	0.0	3.2	13.7
Generation X	\$215.81	0.0	11.6	11.6	567.8	0.0	0.0	1.1	51.5
Generation Y	\$125.68	0.0	15.8	26.3	470.0	0.0	0.0	1.1	52.6
Generation Z	\$70.85	0.0	6.3	14.7	372.2	0.0	0.0	3.2	32.6
Generation Alpha	\$58.32	1.1	6.3	7.4	232.4	0.0	0.0	0.0	36.8
NA	\$7.03	26.3	2.1	1,931.2	85.2	0.0	0.0	198.0	8.4

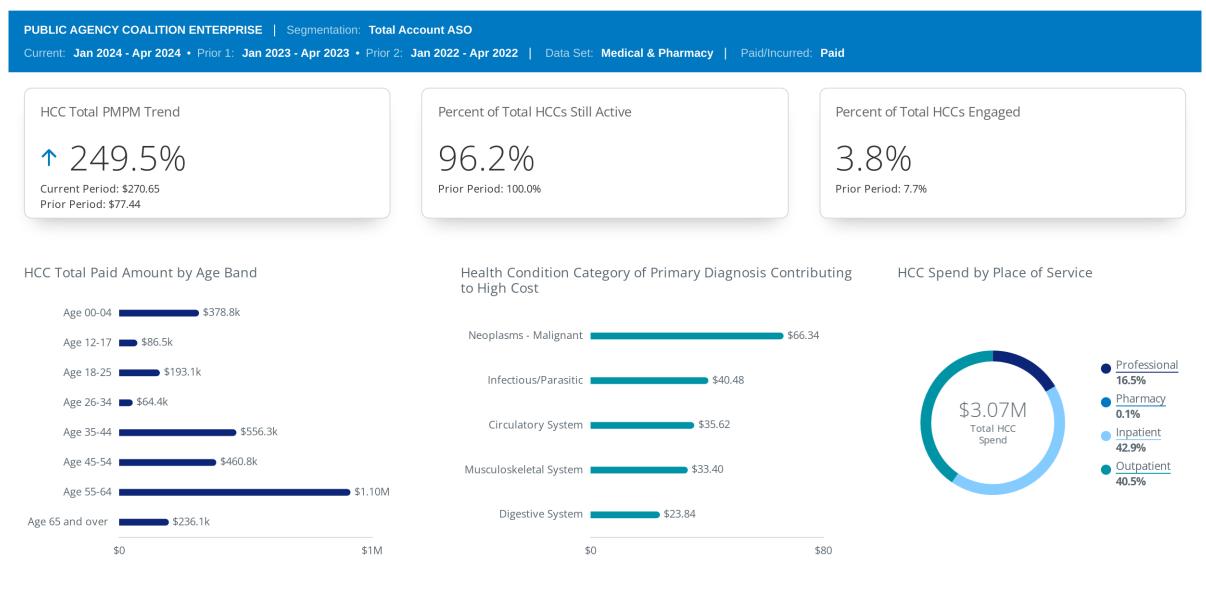
### **Top 10 Prescribed**

Rank	Drug Name	Therapeutic Class	Scripts Per 1000	Claim Amount	Percent of Paid Script
1	Ozempic	Antidiabetics	22	\$13,081	1.1%
2	Xifaxan	Anti-infective Agents - Misc.	9	\$10,987	0.4%
3	Jardiance	Antidiabetics	17	\$7,052	0.8%
4	Farxiga	Antidiabetics	*	\$3,322	0.2%
5	Tresiba Flextouch U-200	Antidiabetics	11	\$2,946	0.5%
6	Abiraterone Acetate	Antineoplastics And Adjunctive Therapies	*	\$2,933	0.2%
7	Rybelsus	Antidiabetics	*	\$2,754	0.1%
8	Trelegy Ellipta	Antiasthmatic And Bronchodilator Agents	9	\$2,566	0.4%
9	Breo Ellipta	Antiasthmatic And Bronchodilator Agents	13	\$2,384	0.6%
10	Victoza 2-pak	Antidiabetics	*	\$1,546	0.1%
Top Ten Subtotal			*	\$49,570	4.5%
All Other	Drugs		1,959	\$31,446	95.5%
Total			*	\$81,016	100.0%

In California Anthem Blue Cross is the trade name of Blue Cross of California, Inc. Also serving California: Anthem Blue Cross Life and Health Insurance Company. In 11 northeastern counties of New York Anthem Blue Cross is the trade name of Anthem HealthChoice Assurance, Inc., and Anthem HealthChoice HMO, Inc., and Anthem Blue Cross HP is the trade name of Anthem HealthChoice Assurance, Inc., and Anthem HealthChoice HMO, Inc., and Anthem Blue Cross HP is the trade name of Anthem HP, LLC. Independent licensees of the Blue Cross Association. Anthem is a registered trademark of Anthem Insurance Companies, Inc.

This confidential information should not be distributed without prior written consent and should only be used to review health care utilization.

### High Cost Claimant without Member Name > \$50,000



## Anthem 🚭

Total

PUBLIC AGENCY COALITION ENTERPRISE | Segmentation: Total Account ASO Current: Jan 2024 - Apr 2024 • Prior 1: Jan 2023 - Apr 2023 • Prior 2: Jan 2022 - Apr 2022 | Data Set: Medical & Pharmacy | Paid/Incurred: Paid

		Segmentation		Member D	etails			
Rank	Group ID	Subgroup	Benefit Package ID	Scrambled Claimant ID	Prior Period HCC	Active (Yes/No)	Member Engaged	Primary Health Condition Category
1	282517	282517~282517M026	70DY	10899481	Ν	Ν	Y	Infectious/Parasitic
2	282517	282517~282517M042	708E	795048618	Ν	Y	Ν	Neoplasms - Malignant
3	282517	282517~282517M017	52LM	24183120	Y	Y	N	Neoplasms - Benign
4	282517	282517~282517M001	52LR	201831333	Ν	Y	N	Neoplasms - Malignant
5	282517	282517~282517M017	52LM	862233117	Ν	Y	Ν	Respiratory System
6	282517	282517~282517M026	70DY	410661297	Ν	Y	N	Neoplasms - Malignant
7	282517	282517~282517M017	52LM	20066639	Ν	Y	N	Digestive System
8	282517	282517~282517M026	70DY	59139428	Ν	Y	N	Injury & Poisoning
9	282517	282517~282517M026	70DY	439388519	Ν	Y	N	Musculoskeletal System
10	282517	282517~282517M001	52LR	118701577	Ν	Y	N	Circulatory System
11	282517	282517~282517M017	52LM	212521774	Ν	Y	N	Musculoskeletal System
12	282517	282517~282517M100	708C	59799708	Ν	Y	N	Circulatory System
13	282517	282517~282517M017	52LM	611256774	Y	Y	N	Diseases of the Blood
14	282517	282517~282517M026	70DY	42835077	Ν	Y	N	Circulatory System
15	282517	282517~282517M042	708E	26021281	Ν	Y	Ν	Digestive System
16	282517	282517~282517M017	52LM	19573313	Ν	Y	N	Musculoskeletal System
17	282517	282517~282517M017	52LM	845923080	Ν	Y	N	Newborn
18	282517	282517~282517M017	52LM	19717145	Ν	Y	N	Musculoskeletal System
19	282517	282517~282517M026	70DY	302839898	Ν	Y	N	Diseases of the Blood
20	282517	282517~282517M001	52LR	11749194	Ν	Y	N	Nervous System
21	282517	282517~282517M034	708G	24907917	Ν	Y	N	Neoplasms - Malignant
22	282517	282517~282517M100	708C	42772336	Ν	Y	N	Neoplasms - Malignant
23	282517	282517~282517M049	708K	615953274	Ν	Y	Ν	Circulatory System
24	282517	282517~282517M017	52LM	20066659	Ν	Y	N	Digestive System
25	282517	282517~282517M026	70DY	399828205	Ν	Y	N	Injury & Poisoning
26	282517	282517~282517M026	70DY	19989679	Ν	Y	Ν	Circulatory System
Tatal			Í					

This confidential information should not be distributed without prior written consent and should only be used to review health care utilization.

							С	laim Details											
										Percent	Primary		Percent		Most	Most			
	Primary	Secondary	Primary	Secondary	All Other					Specialty	Pharmacy		Specialty		Recent	Recent			
Primary	Medical	Medical	Medical	Medical	Medical	Inpatient	Outpatient	Professional	Medical	Drug	Therapeutic	Pharmacy	Drug		Month	Month	Medical Pha	armacy	Total
Health	Diagnosis	Diagnosis	Diagnosis	Diagnosis	Diagnosis	Medical	Medical	Medical	Total	Spend	Category	Total	Spend	Total	Medical I	Pharmacy	Claim	Claim (	Claim
Condition	Contributing	Contributing	Claim	Claim	Claim	Claim	Claim	Claim	Claim	under	Contributing	Claim	under	Claim	Claim	Claim	Amount A		Amount
Category	to High Cost		Amount	Amount	Amount	Amount	Amount	Amount	Amount	Medical	to High Cost	Amount	Pharmacy	Amount	Amount	Amount			PMPM
ectious/Parasitic			\$433,467	\$20,261	\$8,327	\$433,467	\$20,261	\$8,327	\$462,055	3.4%	NA	\$U \$0	0.0%	\$462,054.89	\$U ¢or ooo	\$U \$0	\$40.48	•	\$40.48
isms - Malignant	ENCOUNTER FOR OTHER AFTERCARE	MAL NEOPLASM LIVR NTRAHEP BILE DUCT	\$138,116	\$70,458	\$95,319	\$28,059	\$237,913	\$37,921	\$303,893	15.1%	NA	\$0	0.0%	\$303,892.93	\$85,833	\$0 \$0	\$26.63		\$26.63
plasms - Benign	BENIGN NEUROENDOCRINE TUMORS	IO POSTPROC COMP D/O DIGSTV SYS NEC	\$124,217	\$28,488	\$20,010	\$28,488	\$123,280	\$20,947	\$172,715	32.3%	NA	\$0	0.0%	\$172,714.87	\$60,459	\$0 \$0	\$15.13		\$15.13
isms - Malignant	MALIGNANT NEOPLASM OF RECTUM	ENC ATTENTION ARTIFICIAL OPENINGS	\$51,782	\$50,588	\$69,162	\$111,142	\$30,514	\$29,875	\$171,531	0.1%	NA	\$0	0.0%	\$171,531.38	\$67,012	\$0	\$15.03		\$15.03
spiratory System	OTH DISEASES UP RESPIRATORY TRACT	INTRAOP POSTPROC COMP D/O RS NEC	\$55,411	\$42,485	\$66,493	\$126,056	\$6,697	\$31,635	\$164,388	0.0%	NA	\$0	0.0%	\$164,388.28	\$98,972	\$0	\$14.40	•	\$14.40
isms - Malignant	ENCOUNTER FOR OTHER AFTERCARE	MAL NEOPLASM W/O SPECIFICATION SITE	\$108,007	\$11,989	\$23,782	\$0	\$125,072	\$18,705	\$143,777	60.5%	NA	\$0	0.0%	\$143,777.04	\$37,064	\$0	\$12.60		\$12.60
igestive System	CROHNS DISEASE REGIONAL ENTERITIS	ABDOMINAL AND PELVIC PAIN	\$116,628	\$6,704	\$5,222	\$110,265	\$0	\$18,289	\$128,554	0.0%	NA	\$0	0.0%	\$128,553.72	\$127,101	\$0	\$11.26	•	\$11.26
jury & Poisoning	FRACTURE OF SKULL AND FACIAL BONES	INTRACRANIAL INJURY	\$74,051	\$46,571	\$4,458	\$73,347	\$3,357	\$48,376	\$125,080	0.0%	NA	\$0	0.0%	\$125,080.39	\$553	\$0	\$10.96		\$10.96
skeletal System	SPONDYLOSIS	OTHER SPONDYLOPATHIES	\$116,124	\$1,456	\$4,111	\$110,494	\$262	\$10,935	\$121,691	0.0%	NA	\$0	0.0%	\$121,690.95	\$135	\$0	\$10.66		\$10.66
culatory System	CEREBRAL INFARCTION	SEQUELAE OF CEREBROVASCULAR DISEASE	\$106,200	\$6,042	\$2,094	\$49,670	\$51,845	\$12,821	\$114,336	0.0%	NA	\$0	0.0%	\$114,335.94	\$51	\$0	\$10.02		\$10.02
skeletal System	OSTEOARTHRITIS OF KNEE	ABNORMAL RESULTS FUNCTION STUDIES	\$108,138	\$307	\$235	\$0	\$103,830	\$4,849	\$108,679	0.5%	NA	\$0	0.0%	\$108,679.36	\$104,267	\$0	\$9.52		\$9.52
culatory System	CHRONIC ISCHEMIC HEART DISEASE	D/O LIPOPROTEIN METAB LIPIDEMIAS	\$95,077	\$142	\$0	\$95,141	\$0	\$78	\$95,219	0.0%	HMG-CoA Reductase Inhibitors	\$20	0.0%	\$95,239.30	\$248	\$20	\$8.34		\$8.35
ses of the Blood	COMMON VARIABLE IMMUNODEFICIENCY	FEMALE GENITAL PROLAPSE	\$35,516	\$27,028	\$25,142	\$0	\$82,689	\$4,996	\$87,686	52.5%	NA	\$0	0.0%	\$87,685.74	\$13,060	\$0	\$7.68		\$7.68
culatory System	HYPERTENSIVE HEART & CKD	CHRONIC KIDNEY DISEASE	\$51,872	\$27,479	\$7,588	\$51,872	\$29,855	\$5,212	\$86,939	0.0%	NA	\$0	0.0%	\$86,938.77	\$7,983	\$0	\$7.62		\$7.62
igestive System	PERITONITIS	NAUSEA AND VOMITING	\$48,395	\$18,480	\$19,621	\$44,596	\$34,883	\$7,018	\$86,497	0.0%	NA	\$0	0.0%	\$86,496.75	\$39	\$0	\$7.58		\$7.58
skeletal System	OSTEOARTHRITIS OF KNEE	ORTHOPEDIC AFTERCARE	\$79,376	\$2,340	\$278	\$0	\$81,716	\$278	\$81,993	0.0%	NA	\$0	0.0%	\$81,993.35	\$79,653	\$0	\$7.18	\$0.00	\$7.18
Newborn	RESPIRATORY DISTRESS OF NEWBORN	ENC GEN EXAM NO COMPLAINT SUSPCT DX	\$74,267	\$677	\$0	\$0	\$0	\$74,944	\$74,944	0.0%	NA	\$0	0.0%	\$74,943.65	\$74,849	\$0	\$6.57		\$6.57
skeletal System	OSTEOARTHRITIS OF KNEE	ORTHOPEDIC AFTERCARE	\$67,707	\$930	\$250	\$0	\$62,620	\$6,267	\$68,887	1.3%	NA	\$0	0.0%	\$68,886.97	\$150	\$0	\$6.04	\$0.00	\$6.04
ses of the Blood	HEREDITARY FACTOR VIII DEFICIENCY	OTHER JOINT DISORDER NEC	\$63,777	\$500	\$286	\$0	\$0	\$64,563	\$64,563	98.6%	NA	\$0	0.0%	\$64,562.62	\$53,358	\$0	\$5.66	\$0.00	\$5.66
Nervous System	EPILEPSY AND RECURRENT SEIZURES	CONVULSIONS NEC	\$60,354	\$2,562	\$1,470	\$0	\$36,537	\$27,849	\$64,386	2.3%	NA	\$0	0.0%	\$64,385.90	\$6,296	\$0	\$5.64	\$0.00	\$5.64
isms - Malignant	MALIGNANT NEUROENDOCRINE TUMORS	TYPE 2 DIABETES MELLITUS	\$41,767	\$19,792	\$870	\$0	\$60,749	\$1,680	\$62,429	39.2%	NA	\$0	0.0%	\$62,429.16	\$32,154	\$0	\$5.47	\$0.00	\$5.47
isms - Malignant	ENCOUNTER FOR OTHER AFTERCARE	D/O LIPOPROTEIN METAB LIPIDEMIAS	\$55,444	\$727	\$614	\$0	\$54,254	\$2,530	\$56,785	7.9%	Antineoplastic Agents	\$3,043	96.4%	\$59,827.15	\$727	\$2,465	\$4.98	\$1.64	\$6.61
culatory System	CHRONIC ISCHEMIC HEART DISEASE	DORSALGIA	\$57,658	\$142	\$188	\$0	\$57,658	\$331	\$57,989	0.0%	NA	\$0	0.0%	\$57,989.31	\$57,776	\$0	\$5.08	\$0.00	\$5.08
igestive System	ACUTE APPENDICITIS	BENIGN NEOPLASM OF OVARY	\$41,895	\$12,317	\$2,790	\$41,895	\$12,346	\$2,762	\$57,003	0.0%	NA	\$0	0.0%	\$57,002.86	\$0	\$0	\$4.99	\$0.00	\$4.99
jury & Poisoning	SUPERFICIAL INJURY OF HEAD	ESSENTIAL PRIMARY HYPERTENSION	\$46,919	\$4,747	\$4,384	\$0	\$4,208	\$51,842	\$56,050	0.0%	NA	\$0	0.0%	\$56,050.09	\$1,450	\$0	\$4.91	\$0.00	\$4.91
culatory System	PULMONARY EMBOLISM	PARKINSONS DISEASE	\$27,076	\$20,940	\$3,960	\$14,175	\$22,892	\$14,909	\$51,976	3.5%	NA	\$0	0.0%	\$51,975.85	\$38,357	\$0	\$4.55	\$0.00	\$4.55
			\$2,279,239	\$424,152	\$366,652	\$1,318,667	\$1,243,440	\$507,937	\$3,070,044	11.3%		\$3,063	95.8%	\$3,073,107	\$947,545	\$2,486	\$269.00	\$1.65 \$2	\$270.65

PRESENTED TO:		DATE:	May 29. 2024
Executive Comm	nittee		
SUBJECT:		ITEM #:	2024-018
Ancillary Update	s – EmpiRx, LiveHealth Online	Enclosure:	Yes
Category:	Financial		
Prepared by:	Keenan & Associates		
Requested by:	Executive Committee		

### BACKGROUND:

PACE offers the following value-add services to members:

- LiveHealth Online Medical provides access to telehealth doctor visits 24/7/365.
- EmpiRx Health administers PACE's prescription drug plan for the self-funded EPO and PPO plans.

### STATUS:

The Executive Committee will hear a report on the LHO Medical utilization, specialty drug spend through EmpiRx, and the forthcoming EmpiRx platform transition.

### **RECOMMENDATIONS:**

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## PACE

### **Registration & Utilization**

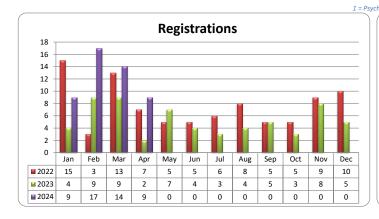
1/1/20 thru 4/30/24

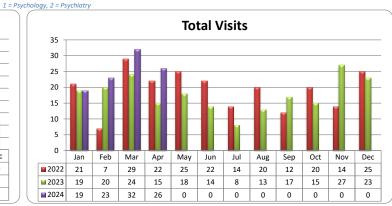
Date Printed:5/7/24

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			VISITS VISITS			UTILIZATION Visits per mbr per year				
Registratio	ns		Medical	VPC	вн	Breastfeeding	Dermatology	Grand Total	Medical	вн
Year	Count	Year	Count	Count	Count	Count	Count	Count		
2024	49	2024	80	7	13	0	0	100	0.45	0.07
2023	63	2023	165	0	42	0	6	213	0.35	0.09
2022	91	2022	194	0	32	1	0	227	0.48	0.08
all prior years	233	all prior years	258	0	42	0	0	300	0.64	0.11
Total 1/1/20 thru 4/30/24	436	Total 1/1/20 thru 4/30/24	697	7	129	1	6	840	0.51	0.09

	Medical	VPC	ВН	Breastfeeding	Dermatology
Nbr of Users	308	5	13	1	9
Avg Wait time (min:sec) Avg Visit Duration (min:sec)	8:11 5:20	3:54 8:59	5:23 43:07 <sup>1</sup>	2:39 1:39	0 N/A
	5.20	0.55	13:47 <sup>2</sup>	1.55	N/A
Avg Rating of LHO (Scale 1-5, 5=best) Avg Rating of Provider (Scale 1-5, 5=best)	- ()	5.0 (n=3) 5.0 (n=3)	4.9 (n=24) 5.0 (n=25)	0.0 (n=0) 0.0 (n=0)	0.0 (n=0) 0.0 (n=0)





Note: Registrations and Total Visits charts show only the most recent 3 years

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#### PACE Registration & Utilization

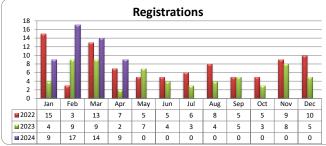
1/1/20 thru 4/30/24

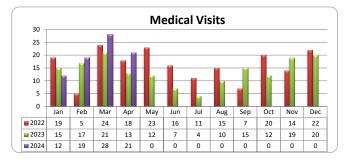
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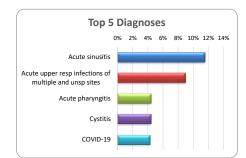
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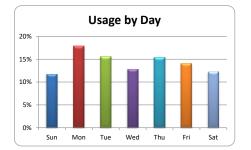
#### MEDICAL ACTIVITY

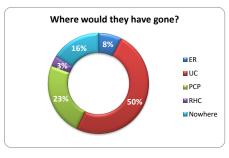


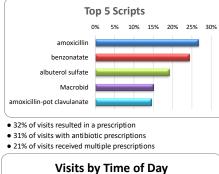


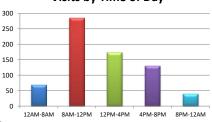


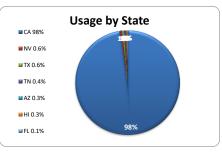


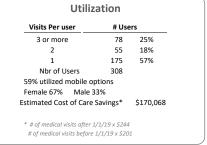


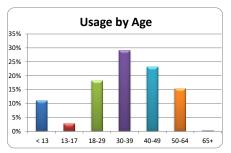


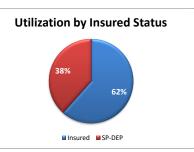














### PACE Registration & Utilization 1/1/20 thru 4/30/24

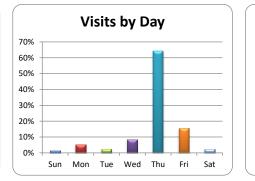
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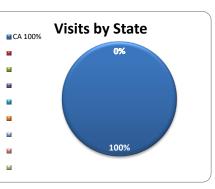
Date Printed:5/7/24

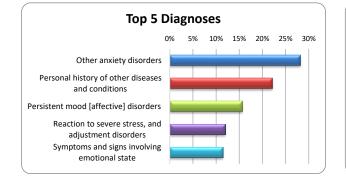
### **BEHAVIORAL HEALTH ACTIVITY**

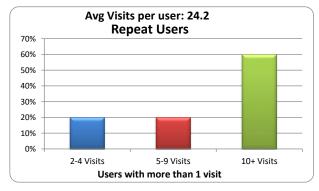
#### Note: Visits by Month chart shows only the most recent 3 years

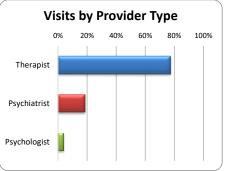


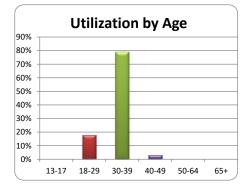


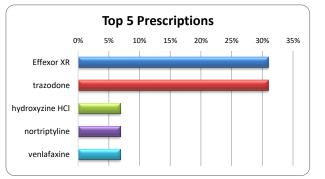


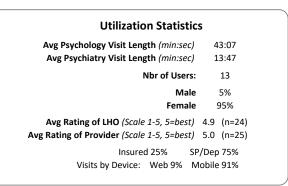
















# Plan Paid by Month

	Jan 2024	Feb 2024	Mar 2024	Apr 2024	Total YTD
Plan Paid	\$255 <i>,</i> 388	\$261,640	\$253,554	\$341,188	\$1,111,770
Specialty Plan Paid	\$87,758	\$98,240	\$84,133	\$155,545	\$425,677
Non-Specialty Plan Paid	\$167,630	\$163,400	\$169,420	\$185,644	\$686,093
Retail Plan Paid	\$154,156	\$156,781	\$157,937	\$189,473	\$658,346
Mail Plan Paid	\$101,233	\$104,859	\$95 <i>,</i> 617	\$151,715	\$453,424

# Plan Paid

# January 2024 - April 2024



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# Specialty Utilization

January 2024 - April 2024



# **Specialty Metrics by Month**

	Jan 2024	Feb 2024	Mar 2024	Apr 2024	Total or Average YTD
Specialty as % of Total Claims	1.0%	1.1%	1.3%	1.3%	1.2%
Total Claims	2,451	2,204	2,196	2,379	9,230
Specialty Claims	25	24	29	32	110
Specialty as % of Total Plan Paid	34.4%	37.5%	33.2%	45.6%	38.3%
Total Plan Paid	\$255,388	\$261 <i>,</i> 640	\$253,554	\$341,188	\$1,111,770
Specialty Plan Paid	\$87,758	\$98 <i>,</i> 240	\$84,133	\$155 <i>,</i> 545	\$425,677
Total Utilizers	826	788	768	800	796
Specialty Utilizers	24	24	24	28	25

38.3%

of Plan Paid YTD

**39** Unique Utilizers YTD



# Specialty Cost Containment Metrics

# Specialty Cost Containment powered by Payer Matrix

	Jan 2024	Feb 2024	Mar 2024	Total YTD
Alternate Funding	\$110,653	\$113,677	\$38,369	\$262,700
SCC Claims	13	9	8	30
Plan Savings	\$88,522	\$90,942	\$30,696	\$210,160
SCC Utilizers	12	8	8	16

## Notes:

1. Patient Assistance Programs (PAPs) dramatically reduce specialty spend using manufacturer-driven funding mechanisms 2. Figures above represent data at the time that the report was generated and are subject to change

3. Prior month data may not be visible due to reporting lag times

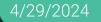
January 2024 - April 2024







# Platform Migration





# What's Happening & Why?

EmpiRx Health is moving from BeneCard to Script Care Tredium

- In-house ownership of core platform for greater control
- Superior platform further strengthens customer service
- Accelerate innovation and access to the best-in-class products



# What's Changing? What's Not?

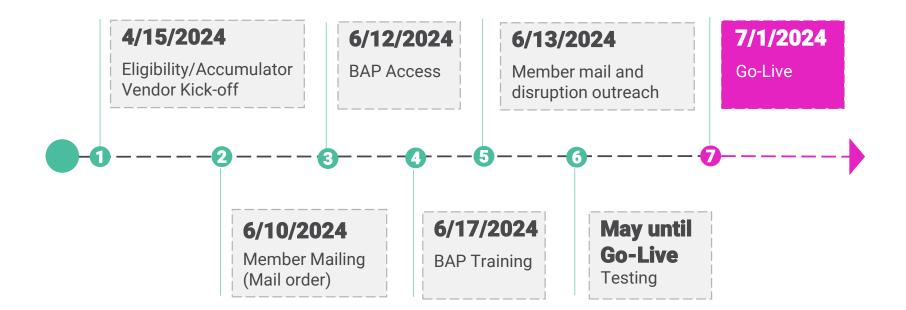
Services	No Changes	Changes
	Core Services	
Network		Expanding our network of pharmacies to include over 65K pharmacies
Formulary	No change	
Member Services		In-house
	Client Services	
Plan Reports	No change	
Reporting Portal	No change	
Online Eligibility & Claim Portal		Same functionality but new portal to review claims and modify eligibility
Invoicing	No change	

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# What's Changing? What's Not (Con't)

Services	No Changes	Changes					
Vendor Integrations							
	No Change. EmpiRx Health with coordinate with your vendor partners						
	Member Services						
Member ID		<ul> <li>EmpiRx Health will deliver new Member IDs at no cost to your plan or members</li> <li>Digital Member IDs will remain available on the member portal</li> </ul>					
Member Portal & Mobile App	No change						
Customer Service Phone Numbers		New and dedicated Toll-Free Service number will be included on member ID's and plan documents					
Mail Order Pharmacy		<ul> <li>Prescriptions at our current mail order pharmacy will be transferred to our new mail order pharmacy.</li> <li>Members utilizing mail order services will receive directions to register directly with our mail order pharmacy.</li> <li>Mail order pharmacy will accept non-specialty copay cards</li> </ul>					
Member Communications		Shift to simpler, more concise, member communication strategy					





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# **Member Communications**



Welcome Letter

Information

Packets

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# Thank you.



# PLATFORM MIGRATION ANNOUNCEMENT

### Important Message Related to Your EmpiRx Health Prescription Drug Benefit

Effective July 1, 2024 EmpiRx Health is migrating to a new platform. This letter contains information pertaining to what this means for you. Please check your mail carefully in the month of June for your EmpiRx Health Welcome Packet – it contains a plan brochure, and mail order materials. No plan changes have been made.



### **New Member ID Cards**

Your medical and pharmacy benefits information will be integrated into one card, which will be mailed to you by UMR. You can expect the new ID card to arrive before 6/30/2024. Please begin using your new ID card at your participating pharmacy on or after 7/1/2024

The following new information reflected on the ID card will need to be shared with your pharmacy:

- RxBIN: 024160
- RxPCN: 14032015



### **Mail Order Pharmacy**

Our mail-order will fill or coordinate most maintenance, high-cost, and specialty medications that require special handling and administration.

Members using mail order services will receive directions in June to register directly with our mail order pharmacy. Prescriptions at our current mail order pharmacy will be transferred automatically over to the new pharmacy.



### **Expanding Pharmacy Network**

Our pharmacy network is growing to provide you with more options – including Kroger's! In the rare event your current pharmacy is no longer available, you will receive a letter with alternative local pharmacies.



### New, Toll-Free Customer Service Phone Number

If you have any questions or require additional information, please contact our new Member Services toll-free at **1-877-323-0567/TDD 711**. We are always available to assist you with live Member Services Representatives and Pharmacists 24 hours a day, seven days a week.

We look forward to taking care of you.



myempirxhealth.com



PRESENTED TO:		DATE:	May 29, 2024
Executive Comm	nittee		
SUBJECT:		ITEM #:	2024-019
Wellness Update	S	Handout:	Yes
Category:	Financial		
Prepared by:	Keenan & Associates		
Requested by:	Executive Committee		

### BACKGROUND:

In partnership with the PACE health plans, Keenan Well Health Management consultants help agencies in the PACE JPA design and implement programs that create, support, and maintain wellness cultures specifically tailored to each organization's unique needs, and provide coordination and alignment of wellness components to assure program integrity. Participation in Wellness (Health Management) is a condition of membership in PACE.

### STATUS:

The Executive Committee will hear and discuss 2024 Wellness Program Recommendations.

### **RECOMMENDATIONS:**

### Wellness Update PACE Executive Committee Meeting 05/29/24

### • 2024 PACE Wellness Program – February 1 – November 15, 2024

- Participation Updates:
  - 3,670 total PACE Members currently on eligibility file.
  - 149 participants (4%) registered for the 2024 PACE Wellness Program so far.
    - Status:
      - o Employees 138
      - o Spouses 11
    - Carriers:
      - Anthem 116
        - o Kaiser 26
        - Default 7 (need to add in their carrier information)
    - Rewards Update:
      - 0 48 participants have reached rewards status already!
        - Bronze (\$50 reward) 600-899 points 20 participants
        - Silver (\$100 reward) 900-1,199 points 20 participants
        - Gold (\$125 reward) 1,200-1,699 points 8 participants
        - No Platinum (\$175) rewards yet, but still plenty of time for people to earn!
    - 25 of the 34 agencies (74%) have PACE members participating in the program.
  - See next page for breakdown by agency.

For reference: Wellness Program Participation 2020-2024					
Year	Number on Eligibility File	Registered (% eligible)	Earned Rewards (% registered; % eligible)		
2024 so far	3,670	149 (4%)	48 (32%; 1.3%)		
2023	2,795	182 (7%)	56 (30%; 2%)		
2022	2,629	188 (7%)	55 (29%; 2%)		
2021	1,884	198 (11%)	59 (30%; 3%)		
2020	1,514	152 (10%)	108 (71%; 7%)*		

\* In 2020, we had 152 registered and 108 earned rewards (points were transferred over from MCSIG's program and the biometric screening was not a required activity in 2020).

### • Member Testimonials via email from PACE Wellness Program participants:

"Last year's Wellsteps programs were so good for me! I lost between 40 and 50 pounds last year just by using the tools that WellSteps had to offer! ... It was hard for sure, but I really liked making goals in last year's portal and challenging myself to stick to them. So far, I am still loving the goals I can set up in Wellsteps and I am loving all the resources at the bottom of the pages that you link and offer each week/month!...I am hoping to lose about 20 more by this fall with the tools you have to offer. <sup>(C)</sup>

"I think this is an awesome program that keeps you motivated, and I have realized that the good habits that you try to change for the sake of competition stick in the long run. I think at 43 I feel even better than I did 15 years ago in both mental and physical health. So thanks again for the extra push! ""

### • Follow-Up – First Campaign: Intuitive Eating - See attached Campaign Report.

- Dates: February 26, 2024 April 7, 2024 (6 weeks)
- Description: Participants will learn the 10 principles of Intuitive Eating and how they can help you build a healthier relationship with food. They will learn how to reject the diet mentality and make peace with food, while accessing their hunger on the fullness scale. They will explore their emotional relationship with food and how to cope with kindness.
- Participants get: Regular educational and motivational messages as WellSteps walks them through the process of Intuitive Eating.
- 84 participants (67%) of the 125 registered at the time engaged in the program (completed at least 1 week of activities).
- 76 participants (90%) of the 84 engaged completed the behavior change campaign and earned the 100 points for the first behavior change campaign.
- See attached Program Summary Report from WellSteps:
  - 47% of those who completed the evaluation said they learned something new, and 49% participants also changed one health behavior.
  - Testimonials:
    - "This campaign helped me looked at food with a different perspective. It helped me have a healthy relationship with food and not guilt myself."
    - "Easy to follow, great tips and helpful reminders of a healthy relationship with food."
    - "It was practical and easy to apply."

### • Second Campaign: Posture Perfect – started this month!

- Dates: May 6, 2024 June 16, 2024 (6 weeks)
- Description: This campaign focuses on reducing back and neck pain caused by everyday activities. Participants will learn how to avoid injury and support their back and neck by taking inventory of their workspaces for stressors, learning how to properly sit and stand and mastering correct lifting techniques as well as learning some everyday stretches.
- Participants get: Weekly educational messages and tips to put into action as they develop a healthy posture for everyday activities.
- Participants must complete 4 of the 6 weeks of the Campaign to earn 100 points.
- Reward points will be awarded after the campaign is over.
- Prize Drawing 11 participants who complete the campaign will be randomly selected for e-gift card prizes (10 will win \$25 e-gift card, 1 will win \$50 e-gift card).
- 75 members engaged in the program (completed at least 1 week of the campaign so far)
- Follow-Up: Wellness Advisory Committee Meeting on Wednesday, May 8, 2024:
  - Representatives from 11 agencies attended.
- PACE Wellness Program Q&A/Webinar Thursday, June 6, 2024 from 12:00-12:45pm
  - Will record it and then share recording.

- Virgin Pulse Discussion and Follow-up:
  - See attached slides for detailed pricing projections.
  - Summary of options:
    - For VP Platform, we recommend to increase Wellness Program rate to \$6 PEPM.
    - \$6 PEPM for Wellness Program can support up to \$200 Rewards for EEs (but not spouses).
      - Spouses and household members can be invited by the EE to use the program, but they would not be able to earn rewards.
      - If PACE wants to include all spouses in the program, it is an extra ~\$16,000.
    - \$6 PEPM for Wellness Program can support \$100 Rewards for EEs and Spouses to participate.
      - Cannot support the \$200 rewards with spouses eligible to earn rewards.

\$6 PEPM for Wellness Program can most likely support \$100 rewards and Health Coaching Option for EEs but not include spouses.

- If PACE wants to include Health Coaching Option, it is \$250 PPPY.
- We estimated high with 100 participants using the Health Coaching feature. It will most likely be lower.
- EEs Only = \$200 rewards with no Health Coaching OR \$100 rewards with Health Coaching option
- EEs & Spouses Included = \$100 rewards with no Health Coaching option
- \*Would need to decide to switch to Virgin Pulse by early August 2024 if we want to implement for 2025 year.
- Attachments:
  - Updated Virgin Pulse Platform Budget Projection Slides
  - Intuitive Eating Campaign Report from WellSteps
- Next Wellness Advisory Committee Meeting on Wednesday, September 11, 2024 3-4pm PT.
  - Next Wellness Program Advisory Meeting(s) will be led by another KeenanWell Consultant.
  - Dayna will be on maternity leave from July November or so.

Location	Carrier	Count
CARMEL AREA WASTEWATER DISTRICT	ANTHEM	2
CARMEL AREA WASTEWATER DISTRICT	default	1
City of Avenal	ANTHEM	1
CITY OF CLAREMONT	KAISER	2
City of Desert Hot Springs	ANTHEM	10
CITY OF FOWLER	ANTHEM	6
City of Gustine	ANTHEM	3
City of Lemoore	ANTHEM	2
City of Lindsay	ANTHEM	4
CITY OF LIVINGSTON	ANTHEM	6
City of Newman	ANTHEM	4
City of Newman	KAISER	2
CITY OF SANGER	ANTHEM	4
CITY OF SANGER	KAISER	2
CITY OF UPLAND	ANTHEM	10
COMPASS CHARTER SCHOOLS	ANTHEM	1
Compass Charter Schools	default	3
EL DORADO SUPERIOR COURTS	ANTHEM	5
EL DORADO SUPERIOR COURTS	KAISER	3
HASLO	ANTHEM	8
HUMBOLDT BAY FIRE	ANTHEM	3
MODOC COUNTY	ANTHEM	2
REDWOOD COAST ENERGY AUTHORITY	ANTHEM	1
REGIONAL GOVERNMENT SERVICES	ANTHEM	2
REGIONAL GOVERNMENT SERVICES	default	3
Regional Government Services	KAISER	6
SAN BERNARDINO COUNTY EMPLOYEES RETIREMENT ASSOCIA	ANTHEM	11
SAN BERNARDINO COUNTY EMPLOYEES RETIREMENT ASSOCIA	KAISER	4
SUPERIOR COURT OF CALIFORNIA COUNTY OF KINGS	ANTHEM	8
SUPERIOR COURT OF CALIFORNIA SUTTER COUNTY	ANTHEM	11
SUPERIOR COURT OF CALIFORNIA SUTTER COUNTY	KAISER	6
Superior Court of Mendocino County	ANTHEM	2
TOWN OF DANVILLE	KAISER	1
TRUCKEE DONNER REC AND PARK DISTRICT	ANTHEM	10
TOTAL		149

## C A M P A I G N **R E P O R T**

**INTUITIVE EATING** 



WellSteps campaigns are designed to improve lifestyle behaviors. There are campaigns on several topics including physical activity, healthy eating, stress, and more.



This campaign helped me looked at food with a different perspective. It helped me have a healthy relationship with food and not guilt myself.

Easy to follow, great tips and helpful reminders of a healthy relationship with food.

It was practical and easy to apply.



# Employee Health Management Solutions for PACE

# Keenan Updated 5.22.2024

# **Current Program with WellSteps**

Wellness Program Participation 2020-2024			
Year	Number on Eligibility File	Registered (% eligible)	Earned Rewards (% registered; % eligible)
2024 so far	3,670	149 (4%)	48 (32%; 1.3%)
2023	2,795	182 (7%)	56 (30%; 2%)
2022	2,629	188 (7%)	55 (29%; 2%)
2021	1,884	198 (11%)	59 (30%; 3%)
2020	1,514	152 (10%)	108 (71%; 7%)*
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\* In 2020, we had 152 registered and 108 earned rewards (points were transferred over from MCSIG's program and the biometric screening was not a required activity in 2020).



The PACE Wellness Program is back for 2024, and we have added some new upgrades and additions! This year, you can earn up to \$175 by completing 7 health activities annually. The incentive program starts February 1, 2024 and ends November 15, 2024.

All activity points must be completed by November 15, 2024 to be eligible for rewards. Employees, spouses, and retirees are eligible to participate this year. Dependent children are not eligible to participate.

2024 Points Structure		
Activity	Points	
Biometric Screening		
Biometric Screening – Submit Verification Form	300	
Cholesterol Ratio (<4.5)	100	
Glucose (<140 non-fasting or <100 fasting)	100	
Blood Pressure (<130/80)	100	
Health Assessment	200	
Campaigns		
Walktober or Spring into Motion Challenge – Agency vs Agency Challenge	200	
WellSteps Campaign #1	100	
WellSteps Campaign #2	100	
WellSteps Campaign #3	100	
Health Coaching		
Enroll in Health Coaching Program (Complete 3 sessions; Up to 6 sessions with a coach)	300	
Preventive Care		
Other Preventive Care Visit – 50 points each – Up to 3 (vision, dental, mammogram, other screenings)	150	
Flu Vaccine	50	
Smoking and Vape Free	50	
Personal Self-Care Activity		
<ul> <li>25 points each - up to 10 times</li> <li>This activity includes all the activities that have been removed from the previous points list, such as: volunteering, meditation, fitness classe, etc.</li> </ul>	250	
WellSteps Activity		
<ul> <li>50 points each – up to 4 Quizzeos</li> <li>Bi-weekly health challenge</li> </ul>	300	
Carrier-specific Activity		
Anthem members – register for LiveHealth Online     Kaiser members – register for a self-care app	100	
TOTAL POINTS	2,500	

# Follow-Up Items from January Meeting

- 1. Additional pricing with add-ons total population health coaching
- 2. Include pricing with spouses
- 3. Increase rewards perhaps, double to \$200

Also, Christine and Sam were going to check about adding \$6 PEPM Wellness Fee to rates to help add more money for Wellness Program Budget.

\*REMINDER: Need to decide to switch to Virgin Pulse by early August 2024 if we want to implement for 1/1/2025.



# **Pricing Updates**

- 1. Total Population Health Coaching Pricing:
  - \$14 PEPY OR \$250 PPPY (per participant per year)
  - Recommend the \$250 PPPY option over PEPY option.
- 2. Include pricing with spouses
  - 50% of the PEPM charge for employees
  - \$1.33 PEPM for Ignite Spouses OR \$1.98 PEPM for Engage Spouses (Employee pricing is \$2.65 PEPM for Ignite and \$3.95 PEPM for Engage)
- 3. Increase rewards perhaps, double to \$200
  - Yes, this can be done through extra customization.

**Pricing Comparisons in next slides.** 



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# Pricing Comparison – 2023 Spending for reference

## PACE 2023 Wellness Program Budget

Date invoice sent in	Description of invoice	Cost
	KeenanWell Consulting Services - \$3 PEPM (estimate)	\$65,000.00
1/6/2023	WellSteps invoice - 2023 WellSteps fee (Pay for Play - 25% population) + QTR 3&4 2022 Biometric Screening Forms Review	\$25,098.45
3/15/2023	WellSteps invoice - Early Registration Drawing Incentives - 10 - \$25 e-gift card winners	\$275.00
4/17/2023	WellSteps invoice - Incentives for Three Campaigns - 30 - \$25 e-gift card winners + fulfillment fee	\$825.00
12/6/2023	WellSteps invoice - Rewards for 2023 PACE Wellness Program (\$150 rewards x 54 participants; \$125 x 2 participants)	\$9,185.00
12/6/2023	PACE Walktober Challenge	\$2,628.34
12/22/2023	WellSteps invoice - Rewards for 2 extra people	\$330.00
12/22/2023	KeenanWell Invoice - reimbursement for Walktober Challenge Prizes	\$2,958.25
TOTAL Spent		\$106,300.04
BUDGET		\$130,250.00

# Pricing Comparison – 2024 with WellSteps

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on	\$1,100	-
	\$3,891	
	\$3,000	-
	\$1,500	a 
	\$148,303	
	\$39,900	(high estimate)
	\$39,900	
	\$188,203	
	\$209,360	
	s)	S95,616       S)       31,810.56       S2,385       S2,385       S9,000       S1,100       S3,891       S3,891       S3,891       S1,500       S1,500       S148,303       S39,900       S188,203

# Pricing Comparison – 2024 vs 2025

### 2024 with WellSteps

Wellness Program Item 💌	Cost 💌
KeenanWell Annual Consulting Costs (\$3 PEPM x 2,656 employees x 12 months)	\$95,616
WellSteps Platform Pay for Play Option with spouses included** Estimated cost for 12 months for 25% EE population of 2,425 EEs (608 employees) to register on platform; We will be billed \$4.36 PEPM for each additional registrant over 608. (608 x \$4.36 PEPM x 12 = \$31,810.56)	31,810.56
WellSteps – Biometric Screening Forms Data Intake Fee for processing of individual biometric forms - \$7.95/form (estimated 300 participants to return intake forms)	\$2,385
WellSteps – Health Coaching Calls New this year – We can offer health coaching for participants to utilize and help them achieve their wellness and fitness goals. \$30 per health coaching session; estimating about 300 health coaching calls	\$9,000
Campaign Incentives E-gift cards for participating in the Behavior Change Campaigns and Registration Launch Campaign (\$25 x 10 winners x 4 campaigns + fulfillment fee)	\$1,100
AGENCY vs. AGENCY Challenge - Walktober Challenge \$1,557 Implementation Fee + \$7.78/registrant 300 registrants = \$3,891	\$3,891
Prizes for HES Challenge - Walktober Challenge Grand Prize for winning agency - Snack boxes delivered to their locations.	\$3,000
Prizes for HES Challenge – Walktober Challenge Grand Prize for winning agency - Snack boxes delivered to their locations.	\$1,500
SUBTOTAL WITHOUT REWARDS COSTS TOTAL	\$148,303
Gift Card Reward Costs for completing the points program Cost for rewards if everyone earned the highest reward amount: (228 members x \$175 rewards)* *This assumes that everyone who earns a reward will earn the highest reward amount, but there will be some who earn a lower tiered reward.	\$39,900
SUBTOTAL FOR REWARDS TOTAL	\$39,900
TOTAL FOR PROGRAM AND REWARDS	\$188,203
Projected Wellness Revenue for 2025 - \$5 PEPM (\$5 PEPM + \$50,000 Anthem Wellness Funds) \$5 PEPM x 2,656 estimated employees x 12 months = \$159,360	\$209,360

### 2025 with Virgin Pulse (VP) with \$100 rewards and no spouses

Mallanaa Daamaa kaas	Cost 🗸
Wellness Program Item 👻	COSt
KeenanWell Annual Consulting Costs (\$3 PEPM x 2,656 employees x 12 months)	\$95,616
Virgin Pulse Platform - No spouses included (\$2.65 PEPM x 2,656 x 12)	\$84,461
Extra Incentives E-gift cards for early registration drawing and other participation	\$1,000
SUBTOTAL WITHOUT REWARDS COSTS TOTAL	\$181,077
<b>Virgin Pulse Cash Reward Costs for completing the points program</b> Quarterly Reward - \$25 Reward max per quarter (\$100 Reward max per year) Annual Reward - \$100 Reward max per year \$100 Reward max for 300 participants (estimated 11% participation)	\$30,000
SUBTOTAL FOR REWARDS TOTAL (OPTION 1 - \$100 Rewards)	\$30,000
TOTAL FOR PROGRAM AND \$100 REWARDS	\$211,077
Projected Wellness Revenue for 2025 - <mark>\$5 PEPM</mark> (\$5 PEPM + \$50,000 Anthem Wellness Funds) \$5 PEPM x 2,656 estimated employees x 12 months = \$159,360	\$209,360
Projected Wellness Revenue for 2025 - <mark>\$6 PEPM</mark> (\$6 PEPM + \$50,000 Anthem Wellness Funds) \$6 PEPM x 2,656 estimated employees x 12 months = \$191,232	\$241,232

For VP Platform, we recommend to increase to \$6 PEPM for Wellness Program.

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# Pricing Comparison – 2025 Year With VP (no spouses)

### \$100 Rewards on VP Platform

Wellness Program Item	Cost
KeenanWell Annual Consulting Costs (\$3 PEPM x 2,656 employees x 12 months)	\$95,616
Virgin Pulse Platform - No spouses included (\$2.65 PEPM x 2,656 x 12)	\$84,461
Extra Incentives E-gift cards for early registration drawing and other participation	\$1,000
SUBTOTAL WITHOUT REWARDS COSTS TOTAL	\$181,077
Virgin Pulse Cash Reward Costs for completing the points program Quarterly Reward - \$25 Reward max per quarter (\$100 Reward max per year) Annual Reward - \$100 Reward max per year \$100 Reward max for 300 participants (estimated 11% participation)	\$30,000
SUBTOTAL FOR REWARDS TOTAL (OPTION 1 - \$100 Rewards)	\$30,000
TOTAL FOR PROGRAM AND \$100 REWARDS	\$211,077
Projected Wellness Revenue for 2025 - <mark>\$5 PEPM</mark> (\$5 PEPM + \$50,000 Anthem Wellness Funds) \$5 PEPM x 2,656 estimated employees x 12 months = \$159,360	\$209,360
Projected Wellness Revenue for 2025 - <mark>\$6 PEPM</mark>	
(\$6 PEPM + \$50,000 Anthem Wellness Funds) \$6 PEPM x 2,656 estimated employees x 12 months = \$191,232	\$241,232

### **\$200** Rewards on VP Platform

Wellness Program Item	Cost
KeenanWell Annual Consulting Costs (\$3 PEPM x 2,656 employees x 12 months)	\$95,616
Virgin Pulse Platform - No spouses included (\$2.65 PEPM x 2,656 x 12)	\$84,461
Extra Incentives E-gift cards for early registration drawing and other participation	\$1,000
SUBTOTAL WITHOUT REWARDS COSTS TOTAL	\$181,077
Virgin Pulse Cash Reward Costs for completing the points program Quarterly Reward - \$50 Reward max per quarter (\$200 Reward max per year) Annual Reward - \$200 Reward max per year \$200 Reward max for 300 participants (estimated 11% participation)	\$60,000
SUBTOTAL FOR REWARDS TOTAL (OPTION 2 - \$200 Rewards)	\$60,000
TOTAL FOR PROGRAM AND \$200 REWARDS	\$241,077
Projected Wellness Revenue for 2025 - \$5 PEPM (\$5 PEPM + \$50,000 Anthem Wellness Funds) \$5 PEPM x 2,656 estimated employees x 12 months = \$159,360	\$209,360
Projected Wellness Revenue for 2025 - \$6 PEPM (\$6 PEPM + \$50,000 Anthem Wellness Funds) \$6 PEPM x 2,656 estimated employees x 12 months = \$191,232	\$241,232

\$6 PEPM for Wellness Program can support <u>\$200 Rewards</u> for EEs (but not spouses)

# Pricing Comparison – 2025 Year With VP (include spouses)

### \$100 Rewards on VP Platform

Wellness Program Item	✓ Cost		
KeenanWell Annual Consulting Costs (\$3 PEPM x 2,656 employees x 12 months)	\$95,616		
Virgin Pulse Platform - Spouses included			
(\$2.65 PEPM x 2,656 x 12) = \$84,461 for EEs	\$100,644	ļ	
(1.33 PEPM x 1,014 x 12) = \$16,183 for spouses			
Extra Incentives	ć4 000		
E-gift cards for early registration drawing and other participation	\$1,000		
SUBTOTAL WITHOUT REWARDS COSTS TOTAL	\$197,260		
Virgin Pulse Cash Reward Costs for completing the points program			
Quarterly Reward - \$25 Reward max per quarter (\$100 Reward max per year)	¢20.000		
Annual Reward - \$100 Reward max per year	\$30,000		
\$100 Reward max for 300 participants (estimated 11% participation)			
SUBTOTAL FOR REWARDS TOTAL (OPTION 1 - \$100 Rewards)	\$30,000		
TOTAL FOR PROGRAM AND \$100 REWARDS	\$227,260		
Projected Wellness Revenue for 2025 - \$5 PEPM			
(\$5 PEPM + \$50,000 Anthem Wellness Funds)	\$209,360	l	
\$5 PEPM x 2,656 estimated employees x 12 months = \$159,360			
Projected Wellness Revenue for 2025 - \$6 PEPM			
(\$6 PEPM + \$50,000 Anthem Wellness Funds)	\$241,232	,	
\$6 PEPM x 2,656 estimated employees x 12 months = \$191,232		<i>₹241,232</i>	

### **\$200** Rewards on VP Platform

Wellness Program Item	Cost
KeenanWell Annual Consulting Costs (\$3 PEPM x 2,656 employees x 12 months)	\$95,616
Virgin Pulse Platform - Spouses included	£100 CAA
(\$2.65 PEPM x 2,656 x 12) = \$84,461 for EEs (1.33 PEPM x 1,014 x 12) = \$16,183 for spouses	\$100,644
Extra Incentives E-gift cards for early registration drawing and other participation	\$1,000
SUBTOTAL WITHOUT REWARDS COSTS TOTAL	\$197,260
<b>Virgin Pulse Cash Reward Costs for completing the points program</b> Quarterly Reward - \$50 Reward max per quarter (\$200 Reward max per year) Annual Reward - \$200 Reward max per year \$200 Reward max for 300 participants (estimated 11% participation)	\$60,000
SUBTOTAL FOR REWARDS TOTAL (OPTION 2 - \$200 Rewards)	\$60,000
TOTAL FOR PROGRAM AND \$200 REWARDS	\$257,260
Projected Wellness Revenue for 2025 - \$5 PEPM	4
(\$5 PEPM + \$50,000 Anthem Wellness Funds) \$5 PEPM x 2,435 estimated employees x 12 months = \$146,100	\$209,360
Projected Wellness Revenue for 2025 - \$6 PEPM (\$6 PEPM + \$50,000 Anthem Wellness Funds)	\$241,232
\$6 PEPM x 2,435 estimated employees x 12 months = \$175,320	

\$6 PEPM for Wellness Program can support **<u>\$100 Rewards</u>** for EEs and Spouses to participate

## Pricing Comparison – 2025 Year With VP (Health Coaching Option but no spouses)

### \$100 Rewards on VP Platform

Wellness Program Item	Cost 🗸
KeenanWell Annual Consulting Costs (\$3 PEPM x 2,656 employees x 12 months)	\$95,616
Virgin Pulse Platform - No spouses included (\$2.65 PEPM x 2,656 x 12)	\$84,461
Extra Incentives E-gift cards for early registration drawing and other participation	\$1,000
SUBTOTAL WITHOUT REWARDS COSTS TOTAL	\$181,077
<b>Virgin Pulse Cash Reward Costs for completing the points program</b> Quarterly Reward - \$25 Reward max per quarter (\$100 Reward max per year) Annual Reward - \$100 Reward max per year \$100 Reward max for 300 participants (estimated 11% participation)	\$30,000
SUBTOTAL FOR REWARDS TOTAL (OPTION 1 - \$100 Rewards)	\$36,500
Virgin Pulse - Total Population Health Coaching Add-On       (high estimate)         \$250 PPPY x estimated 100 Participants = \$25,000       (high estimate)	\$25,000
SUBTOTAL FOR TOTAL POPULATION HEALTH COACHING ADD-ON	\$25,000
TOTAL FOR PROGRAM WITH \$100 REWARDS PLUS HEALTH COACHING OPTION	\$242,577
Projected Wellness Revenue for 2025 - \$5 PEPM (\$5 PEPM + \$50,000 Anthem Wellness Funds) \$5 PEPM x 2,656 estimated employees x 12 months = \$159,360	\$209,360
Projected Wellness Revenue for 2025 - \$6 PEPM (\$6 PEPM + \$50,000 Anthem Wellness Funds) \$6 PEPM x 2,656 estimated employees x 12 months = \$191,232	\$241,232

### \$200 Rewards on VP Platform

Wellness Program Item	Cost		
KeenanWell Annual Consulting Costs (\$3 PEPM x 2,656 employees x 12 months)	\$95,616		
Virgin Pulse Platform - No spouses included (\$2.65 PEPM x 2,656 x 12)	\$84,461		
Extra Incentives E-gift cards for early registration drawing and other participation	\$1,000		
SUBTOTAL WITHOUT REWARDS COSTS TOTAL	\$181,077		
Virgin Pulse Cash Reward Costs for completing the points program Quarterly Reward - \$50 Reward max per quarter (\$200 Reward max per year) Annual Reward - \$200 Reward max per year \$200 Reward max for 300 participants (estimated 11% participation)	\$60,000		
SUBTOTAL FOR REWARDS TOTAL (OPTION 2 - \$200 Rewards)	\$73,000		
Virgin Pulse - Total Population Health Coaching Add-On       (high estimate)         \$250 PPPY x estimated 100 Participants = \$25,000       (high estimate)	\$25,000		
SUBTOTAL FOR TOTAL POPULATION HEALTH COACHING ADD-ON	\$25,000		
TOTAL FOR PROGRAM WITH \$200 REWARDS PLUS HEALTH COACHING OPTION	\$279,077		
Projected Wellness Revenue for 2025 - \$5 PEPM (\$5 PEPM + \$50,000 Anthem Wellness Funds) \$5 PEPM x 2,656 estimated employees x 12 months = \$159,360	\$209,360		
Projected Wellness Revenue for 2025 - \$6 PEPM (\$6 PEPM + \$50,000 Anthem Wellness Funds)	\$241,232		
\$6 PEPM x 2,656 estimated employees x 12 months = \$191,232			

\$6 PEPM for Wellness Program can most likely support \$100 rewards and Health Coaching Option for EEs but not include spouses.

## Pricing Comparison – 2025 Year With VP (include spouses and Health Coaching)

### \$100 Rewards on VP Platform

Wellness Program Item 🔽	Cost
KeenanWell Annual Consulting Costs (\$3 PEPM x 2,656 employees x 12 months)	\$95,616
Virgin Pulse Platform - Spouses included	
(\$2.65 PEPM x 2,656 x 12) = \$84,461 for EEs (1.33 PEPM x 1,014 x 12) = \$16,183 for spouses	\$100,644
Extra Incentives	4
E-gift cards for early registration drawing and other participation	\$1,000
SUBTOTAL WITHOUT REWARDS COSTS TOTAL	\$197,260
Virgin Pulse Cash Reward Costs for completing the points program Quarterly Reward - \$25 Reward max per quarter (\$100 Reward max per year) Annual Reward - \$100 Reward max per year \$100 Reward max for 300 participants (estimated 11% participation)	\$30,000
SUBTOTAL FOR REWARDS TOTAL (OPTION 1 - \$100 Rewards)	\$36,500
Virgin Pulse - Total Population Health Coaching Add-On       (high estimate)         \$250 PPPY x estimated 100 Participants = \$25,000       (high estimate)	\$25,000
SUBTOTAL FOR TOTAL POPULATION HEALTH COACHING ADD-ON	\$25,000
TOTAL FOR PROGRAM WITH \$100 REWARDS PLUS HEALTH COACHING OPTION	\$258,760
Projected Wellness Revenue for 2025 - \$5 PEPM	
(\$5 PEPM + \$50,000 Anthem Wellness Funds)	\$209,360
\$5 PEPM x 2,656 estimated employees x 12 months = \$159,360	
Projected Wellness Revenue for 2025 - \$6 PEPM	
(\$6 PEPM + \$50,000 Anthem Wellness Funds)	\$241,232
\$6 PEPM x 2,656 estimated employees x 12 months = \$191,232	

### **\$200** Rewards on VP Platform

Wellness Program Item	Cost	
KeenanWell Annual Consulting Costs (\$3 PEPM x 2,656 employees x 12 months)	\$95,616	
Virgin Pulse Platform - Spouses included		
(\$2.65 PEPM x 2,656 x 12) = \$84,461 for EEs	\$100,644	
(1.33 PEPM x 1,014 x 12) = \$16,183 for spouses		
Extra Incentives	ća 000	
E-gift cards for early registration drawing and other participation	\$1,000	
SUBTOTAL WITHOUT REWARDS COSTS TOTAL	\$197,260	
Virgin Pulse Cash Reward Costs for completing the points program Quarterly Reward - \$50 Reward max per quarter (\$200 Reward max per year) Annual Reward - \$200 Reward max per year \$200 Reward max for 300 participants (estimated 11% participation)	\$60,000	
SUBTOTAL FOR REWARDS TOTAL (OPTION 2 - \$200 Rewards)	\$73,000	
Virgin Pulse - Total Population Health Coaching Add-On       (high estimate)         \$250 PPPY x estimated 100 Participants = \$25,000       (high estimate)	\$25,000	
SUBTOTAL FOR TOTAL POPULATION HEALTH COACHING ADD-ON	\$25,000	
TOTAL FOR PROGRAM WITH \$200 REWARDS PLUS HEALTH COACHING OPTION	\$295,260	
Projected Wellness Revenue for 2025 - \$5 PEPM		
(\$5 PEPM + \$50,000 Anthem Wellness Funds)	\$209,360	
\$5 PEPM x 2,656 estimated employees x 12 months = \$159,360		
Projected Wellness Revenue for 2025 - \$6 PEPM	4	
(\$6 PEPM + \$50,000 Anthem Wellness Funds)	\$241,232	
\$6 PEPM x 2,656 estimated employees x 12 months = \$191,232		

\$6 PEPM for Wellness Program cannot support rewards and Health Coaching Option for EEs and Spouses to participate.

# **Summary of Options**

- For VP Platform, we recommend to increase Wellness Program rate to \$6 PEPM.
- \$6 PEPM for Wellness Program can support up to <u>\$200 Rewards</u> for EEs (but not spouses).
  - Spouses and household members can be invited by the EE to use the program, but they would not be able to earn rewards.
- If you want to include all spouses in the program, it is an extra ~\$16,000.
- \$6 PEPM for Wellness Program can support <u>\$100 Rewards</u> for EEs and Spouses to participate.
  - Cannot support the \$200 rewards with spouses eligible to earn rewards.
- \$6 PEPM for Wellness Program can most likely support <u>\$100 rewards and Health Coaching Option</u> for EEs but not include spouses.
  - If you want to include Health Coaching Option, it is \$250 PPPY.
  - We estimated high with 100 participants using the Health Coaching feature. It will most likely be lower.
- EEs Only = \$200 rewards with no Health Coaching <u>OR</u> \$100 rewards with Health Coaching option
- EEs & Spouses Included = \$100 rewards with no Health Coaching option

\*Would need to decide to switch to Virgin Pulse by early August 2024 if we want to implement for 2025 year.

# **Pros/Cons of Switching Platforms**

### Pros

- Streamlined program array all on one platform
- Better engagement
- Upgraded platform, app, and engagement tools
- More communications from the platform and app
- Rewards can be delivered on the platform and app through Pulse Cash
- Rewards can be offered on quarterly basis or yearly basis
- Family members and friends can participate (not allowed to earn prizes but can use the program)

### **Cons/Drawbacks:**

- More expensive \$2.65 PEPM cost whereas WellSteps is \$4.36 PEPM for 25% population.
- Would need to make sure we have enough budgeted for rewards.
- Learning curve for employees to learn new platform.
- Would need to buy-up to offer Health Coaching on Virgin Pulse (new offering this year on WellSteps, on a per participant basis, so we will see what participation we get).
- Standard points breakdown; cannot customize points breakdown very much.
- Spouses would not be able to earn rewards.
- Would possibly need to add \$1 PEPM for a total of \$6 PEPM to give some more funds for the platform.

### \*Would need to decide to switch to Virgin Pulse by early August 2024 if we want to implement for 2025 year.



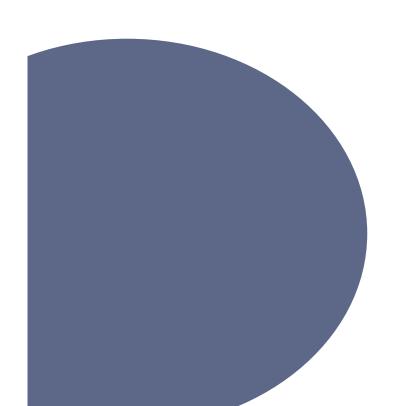
### Examples of ways to earn:

Look for **How to Earn** in your account for a complete list of all the ways to earn points.

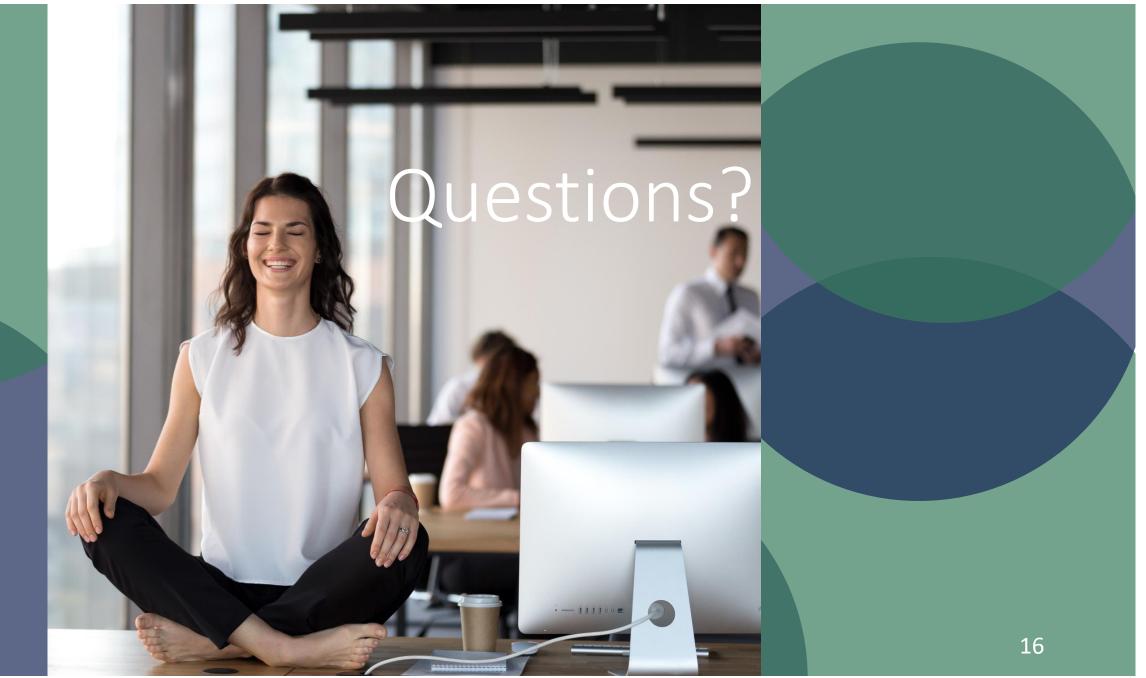
	Do healthy things:	Earn points:
	Complete registration	500
Getting	First login to mobileapp	250
started	Connect first activitydevice	200
	Complete the Health Check survey	1,000
Daily	Do your Daily Cards (2 per day)	40
Dally	Track your Healthy Habits (3 per day)	30
Monthly	Win the promoted Healthy Habit Challenge	200
	Track Healthy Habits 20 days in a month	300
,	20-Day Triple Tracker: 7,000 steps/15 active minutes/15 workout minutes	400
	Complete a coaching session	150
Quarterly	Choose your eatingtype	250
Quarterry	Choose your sleepprofile	250
	Set a wellbeing goal	200
Yearly	Complete the Nicotine-Free Agreement	100
	Complete a Biometric Screening	1,000



# Video https://player.vimeo.com/video/796404351



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PRESENTED TO:		DATE:	May 29, 2024
Executive Com	mittee		
SUBJECT:		ITEM #:	2024-020
PACE New Member Activity		Enclosure:	No
Category:	Administration		
Prepared by:	Keenan & Associates		
Requested by:	Executive Committee		

### BACKGROUND:

New agencies can join PACE any time during the year.

### STATUS:

PACE Management will update the Executive Committee on the current marketing activity and any potential PACE JPA member agencies.

#### **RECOMMENDATIONS:**

PRESENTED TO:		DATE:	May 29, 2024
Executive Comn	nittee		
SUBJECT:		ITEM #:	2024-021
Election of Non-Officer Executive Committee Members for the January 1, 2024 – December 31, 2025 term		Enclosure:	No
Category:	Administration	_	
Prepared by: Keenan & Associates		_	
Requested by:	Executive Committee	_	

### BACKGROUND:

Elections are held for the PACE President and Secretary/Treasurer in even numbered years. Elections are held for the PACE Vice President and two Non-Officer Executive Committee Members in odd numbered years.

### STATUS:

The Executive Committee will vote on one Non-Officer Executive Committee Member position for the May 29, 2024 – December 31, 2025, term.

### **RECOMMENDATIONS:**

PRESENTED TO:		DATE:	May 29, 2024	
Executive Com	mittee			
SUBJECT:		ITEM #:	2024-022	
Audit Services RFP Results		Enclosure:	No	
Category:	Administration			
Prepared by:	Keenan & Associates			
Requested by:	Executive Committee			

#### BACKGROUND:

The current audit services contract with Eide Bailey expires with the completion of the 2022 audit and their minimum audit engagement cost has increased from \$11,000 to \$25,000 for 2023 audit services.

#### STATUS:

The Executive Committee will hear an update on the PACE Audit Services Request for Proposal and vote on new auditing service provider.

### **RECOMMENDATIONS:**



1111 Broadway, Suite 2000, Oakland, CA 94607 510-986-6750 phone | 510-986-6756 fax Keenan & Associates | CA License #0451271

### PACE Audit Services RFP Summary

PACE requested quotes from seven CPA firms for Audit Services commencing for the calendar year 2023 for a three-year contract with the option to renew for two additional one-year periods.

PACE received two proposals, two declines to quote, and three non-responsive bidders. The two responsive bidders where Christy White, Inc. and CWDL, CPAs. Below is a brief summary of experience, service, and fees for each bidder.

Firm Name	Christy White	CWDL, Certified Public Accountants
Address	Corporate Office 348 Olive Street San Diego, California 92103	Corporate Office 5151 Murphy Canyon Rd., Ste. 135 San Diego, CA 92123
Staffing	Founding partner Christy White has over 36 years of school audit and consulting experience and is joined by 5 experienced partners and a staff of 30. Christy White, Inc. was incorporated in 2010, succeeding Nigro Nigro & White (NNW) as the AICPA designated successor firm, (Christy White was a founding partner NNW in 1999). Our firm has grown steadily over the past 20 years and now has 35 professionals, including eight CPAs.	CWDL is a partnership that employs over 50 professional staff. We are a national CPA firm, located in California, Arizona and Texas, offering audit, tax and consulting services. We have three partners who specialize in governmental agency audits, which comprise 90% of our audit practice. The work will be conducted from our San Diego office. CWDL employs over 25 professional staff at this office, including five partners, five managers, four seniors, and twelve staff.
Experience	CW audits over 160 school districts annually plus over 100 charter schools, over 95 Proposition 39 bond audits and 21 Joint Powers Authorities (JPAs). Due to our specialization in LEA and related JPA audits, our staff works year-round on education related audits.	For over ten years, CWDL has focused its experience on the audits of governmental agencies. We provide high-quality professional auditing services to all of our clients. We currently audit over 200 Government Agencies annually throughout the States of California and Arizona.

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Fees	We believe our proposed hours and	CWDL takes a great deal of pride in our All-
	budget are reasonable and achievable.	Inclusive Annual Fee. This fee encompasses a
	We do not bill for "extras" or failure on	variety of situations that trigger supplemental
	our part to budget properly.	billings at many of our competitors. Items
		such as the following will not cause an
	The only time a fee change might be	additional fee:
	made is if the client significantly changes	
	the scope of the engagement, there are	Implementation Support for New GASB
	new or complex state/federal	Pronouncements
	requirements or the client is unable to	Additional Fieldwork Visits & Scheduling
	reasonably provide agreed upon	Changes
	information in a timely manner. These	Additional Meetings and Presentations
	types of events rarely happen from our	
	experience. Should an amendment on	Inclusion of these items in an all-inclusive fee
	fees be required, we would meet first	is not industry standard and we encourage you
	with the district to discuss the issues and	to contact our references and hear directly
	agree upon a new fee based on a mutual	from your peers as to how they have benefited
	understanding and prior to incurring the	from the additional level of flexibility and
	added costs.	support that our firm provides.

### Proposed Work Timeline

### Christy White, Inc.

Month	Proposed Work	Percentage of Work Done
September-October	Year-end fieldwork, depending on when the books are closed	85%
October – November 20th	Reports drafted, reviewed and finalized	14%
November - December	Board presentation	1%
Total		100%

### CWDL, CPAs

Phase	Timing	Proposed Work	Percentage of Work Done
Pre-audit & Planning	March	Pre-audit conference and Agency planning.	10%
Interim Fieldwork	May	Test of internal controls and compliance.	45%
Year-end Fieldwork	September	Balance sheet, revenues and expenditure testing and completion of state/federal compliance.	40%
Audit Completion	October	Reports drafted and provided to management for review. Upon approval, reports submitted to all agencies.	5%



### Annual Fee Comparison

Firm / Meeting Format	2023	2024	2025	2026	2027
Christy White - Virtual Presentation	\$ 18,025	\$ 18,927	\$ 19,874	\$ 20,868	\$ 21,911
Christy White - Live Presentation	\$ 19,025	\$ 19,927	\$ 20,874	\$ 21,868	\$ 22,911
CWDL - Virtual Presentation	\$ 14,225	\$ 14,652	\$ 15,092	\$ 15,545	\$ 16,011
CWDL - Live Presentation	\$ 14,725	\$ 15,167	\$ 15,622	\$ 16,091	\$ 16,574

### Recommendation

Both bidders meet minimum contract requirements and have been deemed suitable firms for PACE. Additionally, SETECH has experience working with firms bidding. Given the lower pricing and proposed work timeline being closer in-line with SETECH's preferred completion schedule, PACE management recommends the selection of CWDL, Certified Public Accountants.



PRESENTED TO:		DATE:	May 29, 2024
Executive Committee			
SUBJECT:		ITEM #:	2024-023
Anthem Claim Appeal		Enclosure:	No
Category:	Administration		
Prepared by:	Keenan & Associates		
Requested by:	Executive Committee		

### BACKGROUND:

Periodically PACE members have issues regarding specific claims and reimbursements. Those issues are typically brought to the Member agency who after review will at times submit them to the executive committee for adjudication.

#### STATUS:

The Executive Committee will hear a report on City of Sanger subscriber's claim appeal and vote on claim appeal.

#### **RECOMMENDATIONS:**